** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending JUN 30, 2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

2022

JUL 1,

Open to Public Inspection

В	Check if applicable	C Name of organization		D Employer	identificat	tion number	
	Addre	HABITAT FOR HUMANITY OF PINELLAS COUNTY					
	chang	INC DBA HABITAT FOR HUMANITY					
	chang	Doing business as OF PINELLAS & WEST PASCO COUNTIES		59-25	09116		
	return Final return	Number and street (or P.O. box if mail is not delivered to street address) Roo 13355 49TH STREET NORTH	number 336-4755				
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts	\$	32,929	,315.
	Ameno return			H(a) Is this a	group retu	rn	
	Applic tion	F Name and address of principal officer: MICHAEL SUTTON		T .	dinates?		◯ No
	pendir	SAME AS C ABOVE		H(b) Are all subo			No
ī	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	If "No," a	ttach a lis	t. See instruction	าร
	Websit			H(c) Group ex	emption r	number	
K	Form of	organization; X Corporation Trust Association Other	L Year	of formation: 19		state of legal domic	cile: FL
	art I	Summary					
4	1	Briefly describe the organization's mission or most significant activities: SEEKING To	O PUT	GOD'S LOVE	INTO		
Governance		ACTION WE BRING PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES & H					
22	2	Check this box if the organization discontinued its operations or disposed of	of more	than 25% of its	net assets	S.	
Š	3	Number of voting members of the governing body (Part VI, line 1a)			. 3		23
		Number of independent voting members of the governing body (Part VI, line 1b)					23
ος U	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			. 5		100
ij	6	Total number of volunteers (estimate if necessary)					2786
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12					0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11					0.
				Prior Year		Current Yea	ır
a	8	Contributions and grants (Part VIII, line 1h)		16,572	,161.	8,039	,775.
Ì	9	Program service revenue (Part VIII, line 2g)	L	19,014	,377.	24,182	,293.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		91	,781.	416	,217.
α	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		31	,656.	-126	,186.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		35,709	,975.	32,512	,099.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.		0.
		Benefits paid to or for members (Part IX, column (A), line 4)			0.		0.
v	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,439	,366.	5,706	,561.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0.		0.
9	b	Total fundraising expenses (Part IX, column (D), line 25) 550, 585					
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		20,432	,601.	22,978	,439.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		24,871	,967.	28,685	,000.
		Revenue less expenses. Subtract line 18 from line 12		10,838	,008.	3,827	,099.
or	· A			ginning of Currer	it Year	End of Year	r
sets	20	Total assets (Part X, line 16)	L	38,621	,304.	43,254	,367.
Ass	21	Total liabilities (Part X, line 26)	L	11,732	,620.	12,307	,969.
Set .	20 21 22	Net assets or fund balances. Subtract line 21 from line 20		26,888	,684.	30,946	,398.
P	art II	Signature Block					
		lties of perjury, I declare that I have examined this return, including accompanying schedules and			-	owledge and belie	f, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which p	oreparer	has any knowled	je.		
Sig		Signature of officer		Date	12/19/2	3	
Не	re	MICHAEL SUTTON, CEO					
		Type or print name and title		N-1-		DTIN	
		Print/Type preparer's name Preparer's signature	.	Date	Check	PTIN	
Pai	d	KRISTEN BARNETT BUNET	1:	2/19/23	self-employed	P01234578	
	parer	Firm's name RSM US LLP		Firm's	EIN 42	-0714325	
Use	Only	Firm's address 1001 WATER ST. STE. 500					
		TAMPA, FL 33602		Phone	no.813-3		
Ма	y the IF			Phone	no.813-3	16-2300 X Yes Form 990	No

Pa	Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	PROVIDE HOME OWNERSHIP TO THE WORKING POOR TO BREAK THE CYCLE OF		
	POVERTY AND CREATE INTER-GENERATIONAL WEALTH AS MEASURED BY THE NUMBER		
	OF FAMILIES SERVED, DELINQUENCY RATE ON MORTGAGES, AND FORECLOSURE		
	RATE ON MORTGAGES.		
2	Did the organization undertake any significant program services during the year which were not liste	ed on the	
	prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	m services?	Yes X No
•	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program	cervices as measured	hy avnances
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocated the control of the control of grants and allocated the control of grants are required to report the amount of grants and allocated the control of grants and allocated the control of grants and allocated the control of grants are required to report the amount of grants and allocated the control of grants are required to report the amount of grants and allocated the control of grants are required to report the amount of grants and allocated the control of grants are required to report the amount of grants and allocated the control of grants are required to report the amount of grants and allocated the control of grants are required to report the amount of grants are required to report the grants are required to report the amount of grants are required to report the grants are required to repor	•	•
		tions to others, the total	rexpenses, and
	revenue, if any, for each program service reported.	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	22 520 617 \
4a	(Code:) (Expenses \$ 24,129,543. including grants of \$) (Revenue \$	22,529,617.
	HOMES TRANSFERRED TO ELIGIBLE FAMILIES FORMERLY LIVING IN SUBSTANDARD		
	HOUSING. VOLUNTEERS AND FUTURE HOMEOWNERS CONSTRUCT THE HOMES, WHICH		
	ARE SOLD AT NO PROFIT AND FINANCED WITH A ZERO-INTEREST LOAN. HABITAT		
	HOMEOWNER CANDIDATES EARN 30 TO 80 PERCENT OF AREA MEDIAN INCOME.		
	CANDIDATES MUST DEMONSTRATE NEED FOR ADEQUATE SHELTER; ABILITY TO PAY		
	BACK A ZERO-INTEREST LOAN AND WILLINGNESS TO PARTNER WITH HABITAT TO		
	INVEST 350 TO 450 SWEAT EQUITY HOURS. MORTGAGE MONIES ARE THEN USED TO		
	BUILD MORE HOMES, MAKING EACH DONATION TO HABITAT A PERPETUAL LEGACY TO		
	THE COMMUNITY. HABITAT TRANSFERRED 60 HOMES TO HOMEOWNERS DURING THE		
	FISCAL YEAR.		
4b	(Code:) (Expenses \$ 3,056,430. including grants of \$) (Revenue \$	1,652,676.)
TD	SELL DONATED FURNITURE AND CONSTRUCTION SUPPLIES TO GENERAL PUBLIC.) (Neverlue \$	
	PROCEEDS ARE USED TO FUND HOME OWNERSHIP PROGRAM. HABITAT RESTORES ARE		
	HOME IMPROVEMENT OUTLETS WHERE NEW AND GENTLY USED BUILDING MATERIALS		
	AND HOME FURNISHINGS ARE SOLD AT DISCOUNTED PRICES. THE RESTORES ARE A		
	SOLUTION FOR TURNING THESE DONATIONS, FROM GENEROUS AND ENVIRONMENTALLY		
	CONCERNED INDIVIDUALS AND BUSINESSES, INTO MONEY TO BUILD HOMES FOR		
	DESERVING FAMILIES.		
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
			·
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 27,185,973.		
-			Form 990 (2022)

INC DBA HABITAT FOR HUMANITY

Form 990 (2022) INC DBA HABITAT FOR Part IV Checklist of Required Schedules

59-2509116

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1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
'	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B. Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ū	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ĭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes." <i>complete</i>	•		
٠	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9	х	
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	21	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
	Part VI	11a	Λ	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total		77	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		77	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
			000	(2022

	990 (2022) INC DBA HABITAT FOR HUMANITY 59-25091	16	Р	age 4
Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	-	x	
04-	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		х
L	Schedule K. If "No," go to line 25a	24a		Λ.
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
4	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
2 5a		25a		х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	254		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	, 1	25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
_	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2	_		
	Effect the flumber of Forms w 24 moldade of fine 1a. Effect of throt applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

1c X

(gambling) winnings to prize winners?

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INC DBA HABITAT FOR HUMANITY

Form 990 (2022) **Part V** Sta Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	100							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2 b	Х					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b	Х					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccour	ts (FBAR).							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit							
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts							
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices _l	provided to the payor?	7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired							
	to file Form 8282?	1		7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		X				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		i	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e							
_				8						
9	Sponsoring organizations maintaining donor advised funds.			0-						
a				9a						
				9b						
10	Section 501(c)(7) organizations. Enter:	10a								
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a								
11	Section 501(c)(12) organizations. Enter:	IUD								
	Gross income from members or shareholders	11a								
	Gross income from other sources. (Do not net amounts due or paid to other sources against	114								
b	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		2	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
				13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
	Did the appropriation was in a new manufactor in description as misses device the torriver.			14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		or							
	excess parachute payment(s) during the year?			15		Х				
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	ne?	16		Х				
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	6							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	If "Yes," complete Form 6069.									

Form 990 (2022) INC DBA HABITAT FOR HUMANITY 59-2509116 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 2	3		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 2	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	Х	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filedFL			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	NANCY RIDENOUR - (727) 536-4755			
	13355 49TH STREET NORTH, CLEARWATER, FL 33762			

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Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition	l than c	one	Reportable	Reportable compensation from related	Estimated
	hours per	box	, unle	ss per	rson is	s both	an	compensation		amount of
	week (list any							from the	organizations	other compensation
	hours for	r direc				pa		organization	(W-2/1099-MISC/	from the
	related	stee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	onal tr		loyee	comp		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MICHAEL SUTTON	40.00									
CEO				Х				320,041.	0.	18,753.
(2) PAMELA LEE	40.00									
CFO				Х				151,722.	0.	18,188.
(3) MARIA CAMACHO	40.00									
CHIEF CONSTRUCTION OFFICER						Х		137,790.	0.	16,794.
(4) KENNETH E. RUSH	40.00									
CHIEF OPERATIONS OFFICER						Х		120,619.	0.	15,061.
(5) JAMES R. VAIL	40.00									
VP OF CONSTRUCTION						Х		111,016.	0.	15,353.
(6) BRANDON BRAYBOY	2.00									
BOARD CHAIR		х		Х				0.	0.	0.
(7) FRANK STARKEY	2.00									
BOARD VICE CHAIR		х		Х				0.	0.	0.
(8) HEATHER FORD	2.00									
BOARD TREASURER/CHAIR ELECT		Х		Х				0.	0.	0.
(9) KEN GINEL	2.00									
BOARD SECRETARY		Х		Х				0.	0.	0.
(10) ALFREDO ANTHONY	2.00									
IMMEDIATE PAST CHAIR		Х		Х				0.	0.	0.
(11) BRUCE TERWILLIGER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) ANDREW FINK	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) CAPRICE EDMOND	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) CHARLIE ROGERS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) CHRISTOPHER HACKNEY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) CHRIS MAJESKI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(17) DANA MAYO	1.00									
BOARD MEMBER		Х						0.	0.	0.

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Part VII Section A. Officers, Directors, Tru	ıstees, Key Emp	oloy	ees,	and	l Hiç	ghes	t Co	ompensated Employee	s (continued)	r age e
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Reportable compensation from	Reportable compensation from related	Estimated amount of other			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) DAVID LONGSPAUGH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(19) DAVISHA EARLEY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(20) GEORGE SPOWART	1.00									
BOARD MEMBER		Х						0.	0.	0.
(21) IAN PETERSON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(22) JARRETT DIXON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(23) KARL NURSE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(24) LYNN SKELTON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(25) MARILYN TURMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(26) MATT GODRI	1.00									
BOARD MEMBER		х						0.	0.	0.
1b Subtotal								841,188.	0.	84,149.
c Total from continuation sheets to Part	Total from continuation sheets to Part VII, Section A								0.	0.
d Total (add lines 1b and 1c)								841,188.	0.	84,149.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Per No
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Jid any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

S X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
DAVE'S HOMEWORK OF PINELLAS, 1801 63RD		
TERRACE SOUTH, ST. PETERSBURG, FL 33711	SITE DEVELOPMENT	2,189,658.
TIBBETT'S LUMBER CO., 3300 FAIRFIELD		
AVENUE SOUTH, ST PETERSBURG, FL 33712	BUILDING MATERIALS	672,323.
BANNING LUMBER & MILLWORK		
12595 BELCHER ROAD SOUTH, LARGO, FL 33773	BUILDING MATERIALS	647,516.
AAA ELECTRICAL CONTRACTORS, INC, 6636		
INDUSTRIAL AVENUE, PORT RICHEY, FL 34668	ELECTRICAL	587,320.
JOHN M. WILLIAMS MASONRY LLC, 685 OLD EAST		
LAKE ROAD, TARPON SPRINGS, FL 34688	CONCRETE MASONRY	570,085.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	32	
GDE DADE VITE GDGDTON A GOVERNMANTON GUDDDG	<u> </u>	- 000

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2022)

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INC DBA HABITAT FOR HUMANITY

Part VII Section A. Officers, Directors, Tru		npic	yee			lighe	est (, ,	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all ·	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				em pl		organization	(W-2/1099-MISC)	from the
	hours for	ordi	e e			ated		(W-2/1099-MISC)		organization
	related	stee	trust		g.	bens				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	ivid	ittuti	Officer	y em	hest	Former			
	line)	ᆵ	lns	#0	ā	Hig	- F			
(27) MAX BOSSO	1.00									
BOARD MEMBER		Х						0.	0.	0
(28) PATTI TEMPLETON	1.00									
BOARD MEMBER		Х						0.	0.	0
(29) REBECCA WATSON	1.00									
BOARD MEMBER		х						0.	0.	0
(30) TAMARA DEBOSE	1.00									
BOARD MEMBER		х						0.	0.	0
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INC DBA HABITAT FOR HUMANITY

Form 990 (2022) Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Unrelated Revenuè excluded Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1<u>a</u> 1b **b** Membership dues c Fundraising events 891,554. 1c d Related organizations 1d 1,458,765. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 5,689,456. 1f 1,922,555. g Noncash contributions included in lines 1a-1f 1g \$ 8,039,775 h Total. Add lines 1a-1f **Business Code** 2 a TRANSFERS OF HOMES 22,529,617. 624200 22,529,617. Program Service Revenue b RESTORE REVENUE 624200 1,652,676. 1,652,676. С d f All other program service revenue 24,182,293. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 301,086. 301,086. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 11,000. 6a 6 a Gross rents 0. 6b **b** Less: rental expenses ... 11,000. c Rental income or (loss) 11,000. 11,000. **d** Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 165,535. assets other than inventory 7a b Less: cost or other basis 50,404. Other Revenue and sales expenses 7b 115,131. 115,131. 115,131. d Net gain or (loss) 8 a Gross income from fundraising events (not 891,554. of including \$ contributions reported on line 1c). See 124,250. Part IV, line 18 366,812. **b** Less: direct expenses -242,562, -242,562 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a OTHER INCOME 900099 63,939, 63,939, b CCML LEVERAGE II LLC 900099 41,437 41,437. d All other revenue 105,376, e Total. Add lines 11a-11d 32,512,099, 24,246,232. 226,092 Total revenue. See instructions 12

Form 990 (2022)

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Form 990 (2022) INC DBA HABITAT FOR Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do not include amounts reported on lines 60, 26, 80, 8b, and 100 of Part VIII. Total expenses Programs by Expenses Management Punchasing expenses 1 Ginst and other assistance to domestic organizations and dimensis governments. Series Int V, line 21 Carants and other assistance to domestic individuals. See Part IV, line 21 Carants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 22 Carants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 21 Carants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 21 Carants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 17 Compensation of current of fiders, directors, trustees, and key employees 884,474 613,934 91,664 99,676 Compensation on circulated advise to dissipalified persons (as defined under section 4980(ff)) and display mighter contributions (include section 401(4) and 403(b) employer contributions) 112,285 36,843 9,245 6,129 Person Services from members 771,128 648,895 33,384 6,197 Poyer of traces of the proper benefits 731,228 648,895 33,384 6,197 Person Services from expenses 330,332 278,616 28,473 23,243	00011	on 501(c)(3) and 501(c)(4) organizations must comple Check if Schedule O contains a response				
1 Grafts and the assistance to demestic organizations and dennestic governments. See Part IV, line 21	Do r		(A)	(B)	(C)	(D)
and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to domestic individuals. See Part IV, line 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Expression of set of the property of the compensation of current officers, directors, trustees, and key employees Expression set individuals (See Part IV, line 17 (Other satisfies and wapps) Persons described in section 4586(I(1)) and 489(I) employer combitations Feel of the property of the section 41(I(I)) and 489(I) employer combitations Feel of the property of the section 41(I(I)) and 489(I) employer combitations Feel of the property of the section 41(I(I)) and 489(I) employer combitations Feel of the property of the section 41(I(I)) and 489(I) employer combitations Feel of the section 41(I(I)) and 489(I) employer combitations Feel of the section 41(I(I)) and 489(I) employer combitations Feel of the section 41(I(I)) and 489(I(I)) and		•	Total expenses			
2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees to describe the section 4588(IV) and persons described in section 4588(IV) and and persons described in section 4588(IV) and and (IV) employer contributions (Include section 4591(IV) and 40(IV) employer contributions) 9 Other employee benefits 71, 028, 648, 895, 33, 388, 28, 745 10 Payroll taxes 330, 332, 278, 616, 28, 473, 33, 388, 28, 745 11 Foss for services (nonemployees): a Management 42, 829, 42, 42, 829, 42, 42, 829, 42, 42, 42	1	Grants and other assistance to domestic organizations				
individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for membras 5 Compensation of unrent officers, directors, trustees, and key employees 6 Compensation of unrent officers, directors, trustees, and key employees 7 Compensation of included above to disqualified persons (ascitated and serviced 6880(f/1)) and persons described in section 4980(f/1)) and persons described in section 4980(f/1) and 409(f) employer committees and vages 8 Pension plan acrasis and contributions (include section 401(f) and 409(f) employer committees and vages 9 Cher employee benefits 112, 285, 96, 843, 9, 245, 61, 97 9 Chier employee benefits 112, 285, 96, 843, 9, 245, 61, 97 111, 028, 648, 985, 33, 388, 28, 745 10 Payroll Taxes 112, 285, 96, 843, 9, 245, 61, 97 113, 028, 648, 985, 33, 388, 28, 745 10 Payroll taxes 112, 285, 96, 843, 9, 245, 61, 97 113, 028, 648, 985, 33, 383, 28, 745 10 Payroll taxes 112, 285, 96, 843, 9, 245, 61, 97 113, 028, 648, 985, 33, 388, 28, 745 10 Payroll taxes 112, 285, 96, 843, 9, 245, 61, 97 113, 028, 648, 985, 33, 388, 28, 745 114, 289, 144, 144, 145, 145, 145, 145, 145, 145		and domestic governments. See Part IV, line 21				
3 Grants and other assistance to foreign organizations, foreign powerments, and foreign individuals. See Part IV, lines 15 and 16 4 Barnetts paid to or for members 5 Compensation of current officers, directors, trustees, and key employees control officers, directors, trustees, and key employees control officers of disqualified persons (as defined under section 4988(ff(1)) and persons discretified in section 4988(ff(1)) and approximate and varies and varies and varies section 401(k) and 493(b) employer contributions (include section 401(k) and 493(b) employer contributions) 7 Other employee benefits 7 11,028, 648,955, 33,388, 28,745 7 11,028, 648,955, 33,388, 28,745 7 11,028, 648,955, 33,388, 28,745 7 11,028, 648,955, 33,388, 28,745 7 11,028, 648,955, 33,388, 28,745 7 11,028, 648,955, 33,288, 28,745 7 11,028, 648,955, 33,288, 28,745 7 11,028, 648,955, 33,288, 28,745 7 11,028, 648,955, 33,288, 28,745 7 1,028, 648,955, 33,288, 28,29,29,29,29,29,29,29,29,29,29,29,29,29,	2	Grants and other assistance to domestic				
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefite paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 804,674 613,934 91,064 99,676 6 Compensation not included above to disqualified persons (as defined under section 4988(r)) and persons described in section 4988(r) and 49		individuals. See Part IV, line 22				
individuals. See Part IV, lines 15 and 16. 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 6 Compensation on individual above to disqualified persons (as defined under section 4980(19)) and persons discribed in section 4980(19) and approximate and combinations (include section 40(8) and 490(b) employer combinations) 7 Other salaries and varges 8 Person plan scratists and combinations (include section 40(8) and 490(b) employer combinations) 9 Other employee benefits 112,285, 96,843, 9,245, 6,197 9 Payroll taxes 1330,332, 278,616, 28,473, 23,243 15 Fees for services (nonemployees): a Management 1 Legal 42,829,	3	Grants and other assistance to foreign				
## Reserring paid to or for members Compensation of current officers, directors, trustees, and key employees 804,674, 613,934, 91,064, 99,676						
5 Compensation of current officers, clinectors, trustees, and key employees 804, 674, 613, 934, 91, 064, 99, 676						
### Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(3)(8) ### Person plan accrusia and contributions (include section 4958(f)(3)(8) ### Person plan accrusia and contributions (include section 401(k) and 403(k) employer contributions) ### Other employee benefits ### Payroll taxes ### Professional fundraising services. See Part IV, line 17 ### It is in the 11g amount exceeds 10% of line 25, column (A), amount, list lite 11g expenses on Sch D.) ### Occurrency ### Professional fundraising and promotion ### Payroll taxes ### Professional fundraising services. See Part IV, line 17 ### It is in 11g amount exceeds 10% of line 25, column (A), amount, list lite 11g expenses on Sch D.) ### Professional fundraising accrusing and promotion ### Payroll taxes ### Occupancy ### Payroll taxes ### Professional fundraising services. See Part IV, line 17 ### It is in 11g amount exceeds 10% of line 25, column (A), amount, list lite 11g expenses on Sch D.) ### Professional fundraising services. See Part IV, line 17 ### It is 11g amount exceeds 10% of line 25, column (A), amount, list lite 11g expenses on Sch D.) ### Payroll taxes ### Payroll ta	4					
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons (assortible di nesction 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1) and persons described in section 4958(f)(1) and 493(f) imployer contributions (include section 401(k) and 493(f) imployer contributions (include section 401(k) and 493(f) imployer contributions (include section 401(k) and 493(f) imployer contributions (include section 4958(f) imploye	5	•	004 684	612 024	01 064	00.676
persons (as defined under section 4986(N(1)) and parsons described in section 4986(N(3))8 3,748,242 3,217,645 314,369 216,228 Persion plan accruais and contributions (include section 4010) and 403(b) employer contributions 112,285 95,843 9,245 6,197 9 Other employee benefits 330,332 278,616 28,473 23,243 10 Payroll taxes 330,332 278,616 28,473 23,243 11 Fees for services (ponemployees): a Management Legal 42,829 42,829 c Accounting 73,291 73,291 d Lobbying 73,291 73,291 c Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other. (Iffine 11q amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 409,005 276,984 80,090 51,931 3 Office expenses 559,739 488,018 66,787 2,934 14 Information technology 378,328 291,239 53,724 33,365 17 Travel 17avel 184,426 140,164 18,045 217 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 55,714 55,714 10 Dinarrance 19 Expenses on Schedule 0.) 17,942,743 17,942,743 10 Dinarrance 17,942,743 17,942,743 17,942,743 11 Dinarrance 17,942,743 17,942,743 17,942,743 12 Depreciation, depletion, and amortization 195,462 195,462 195,462 13 Dinarrance 17,942,743 17,942,743 17,942,743 14 Dinarrance 17,942,743 17,942,743 17,942,743 15 DonARTED MERCH, SOLD 1,299,579 1,299,579 1,299,579 26 John costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			804,674.	613,934.	91,064.	99,676.
persons disscribed in section 4958(c)(3)(B) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 405(t) employer contributions) 9 Other employee benefits 711, 028. 648, 895. 33, 388. 28, 745. 10 Payroll taxes 11 Fees for services (nonemployees): 8 Management 10 Legal 42, 829. 42, 829. 11 Fees for services (nonemployees): 9 Adventising services. See Part IV, line 17 (Investment management fees of Other. (If line 11g amount exceeds 10% of line 25, outnom, list line 11g expresses on Sch O.) 12 Adventising and promotion 13 Office expenses 15 Sp. 713. 488, 018. 68, 787. 2, 934. 116 (Information technology 378, 228. 291, 239. 53, 724. 33, 365. 158, 426. 140, 164. 18, 045. 217. 174 (Investmence, conventions, and meetings) 19 Conference, conventions, and meetings 19 Conference, conventions, and meetings 19 Payments to affiliates 20 Depreciation, depletion, and amortization 155, 462. 1195, 462. 1195, 462. 1195, 462. 1195, 462. 1195, 462. 1195, 462. 1195, 462. 1195, 462. 1195, 462. 1197, 947, 948, 948, 944. 550, 585. 1014 column (A), amount, list line 24e expenses on Schedule O.) 10 DNARTED MARCH, SOLD 357, 979. 1, 299, 579. 1199, 579.	6	·				
7 Other salaries and wages 3,748,242, 3,217,645, 314,369, 216,228 8 Pension plan accruals and contributions (include section 401(k) and 400(b) employer contributions) 9 Other employee benefits 711,028, 648,895, 33,388, 28,745 10 Payroll taxes 330,332, 278,616, 28,473, 23,243 11 Fees for services (nonemployees): a Management b Legal 42,829, 42,829, 54,829,						
8 Pension plan accruals and contributions (include section 40 (1)(4) and 40(10) employer contributions) 9 Other employee benefits 112,285. 96,843. 9,245. 6,197 9 Other employee benefits 171,028. 648,895. 33,388. 28,745 10 Payroll taxes 330,332. 278,616. 28,473. 23,243 11 Fees for services (nonemployees):	_		3 748 242	3 217 645	311 360	216 228
section 401(k) and 403(b) employer contributions) 9 Other employee benefits 711, 028. 648,895. 33,388. 22,745 10 Payor0 Itaxes 330,332. 278,616. 28,473. 23,243 11 Fees for services (nonemployees): a Management b Legal 42,829. 42,829. c Accounting 73,291. 73,291. 73,291. d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees 9 Other. (I'llie 11g announce exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.) 221,348. 211,005. 12,800. 51,931 30 Office expenses 559,739. 488,018. 68,787. 2,934 11 Information technology 378,328. 291,239. 53,724. 33,365 15 Royalties 16 Occupancy 627,318. 586,306. 20,506. 20,506 17 Travel 158,426. 140,164. 18,045. 217 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Conferences, conventions, and meetings 55,714. 55,714. 18,045. 217 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Surpenses 10 Seephses on Schedule 0.) 29 Interest 51,679. 51,679. 51,679. 194,2743. 195,462. 195,462. 190,747. 35,779. 50,152. 195,462. 195,			5,740,242.	3,217,043.	314,303.	210,220.
9 Other employee benefits 711,028. 648,995. 33,388. 28,745 10 Payroll taxes 330,332. 278,616. 28,473. 23,243 11 Fees for services (nonemployees): a Management b Legal 42,829. 42,829. c Accounting 73,291. 73,391. d Lobbying e Professional fundraising services. See Part IV, line 17 Investment management fees. g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 21 Advertising and promotion 291,348. 211,005. 12,800. 67,543 13 Office expenses 559,739. 488,018. 68,787. 2,934 14 Information technology 378,328. 291,239. 53,724. 33,365 18 Royalties 10 Occupancy 627,318. 586,306. 20,506. 20,506 17 Travel 158,426. 140,164. 18,045. 217 18 Payments of travel or entertainment expenses for any federal, state, or local public officials linterest 51,679. 51,679. 19 Payments to affiliates 20 Depreciation, depletion, and amortization 1surance 195, 462. 195,462. 195,462. 195,462. 195,462. 197,443. 17,942,7	8		112 285	96 843	9 245	6 197
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11 Fees for services (nonemployees): a Management b Legal					, ,	
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b Legal 42,829. 73,291. 73,291. 73,291. 73,291. c Accounting 73,291. 73,291. 73,291. d Lobbying 73,291. 73,291. 73,291. e Professional fundraising services. See Part IV, line 17 f Investment management fees 9 9 Other. (if line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 409,005. 276,984. 80,090. 51,931 24 Advertising and promotion 291,348. 211,005. 12,800. 67,543 30 Office expenses 559,739. 488,018. 68,787. 2,934 14 Information technology 378,328. 291,239. 53,724. 33,365 15 Royalties						
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12 Advertising and promotion 291,348. 211,005. 12,800. 67,543 13 Office expenses 559,739. 488,018. 68,787. 2,934 14 Information technology 378,328. 291,239. 53,724. 33,365 15 Royalties 60 Cocupancy 627,318. 586,306. 20,506. 20,506 17 Travel 158,426. 140,164. 18,045. 217 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 9 Conferences, conventions, and meetings 55,714. 55,714. 18,045. 217 19 Conferences, conventions, and meetings 55,714. 55,714. 191,679. 19	g					
13 Office expenses		column (A), amount, list line 11g expenses on Sch O.)	409,005.	276,984.	80,090.	51,931.
14	12	Advertising and promotion	291,348.	211,005.	12,800.	67,543.
15 Royalties	13	Office expenses	559,739.	488,018.	68,787.	2,934.
16 Occupancy	14	Information technology	378,328.	291,239.	53,724.	33,365.
17 Travel 158,426. 140,164. 18,045. 217 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 55,714. 55,714.	15	Royalties				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 55,714. 55,714. 20 Interest 51,679. 51,679. 21 Payments to affiliates 22 Depreciation, depletion, and amortization 195,462. 23 Insurance 195,462. 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) a BUILDING MATERIALS b DONATED MERCH. SOLD c PURCHASED MERCH. SOLD d REPAIRS & MAINTENANCE 4 All other expenses 25 Total functional expenses. Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	16	Occupancy	· +	,	-	20,506.
for any federal, state, or local public officials 19 Conferences, conventions, and meetings 15 5,714. 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 207,191. 21 Insurance 22 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) 23 BUILDING MATERIALS 24 DONATED MERCH. SOLD 25 PURCHASED MERCH. SOLD 26 PURCHASED MERCH. SOLD 27,185,973. 28 AMAINTENANCE 29 All other expenses 20 Total functional expenses. Add lines 1 through 24e 28,685,000. 27,185,973. 28,500,585 29 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	17	Travel	158,426.	140,164.	18,045.	217.
19 Conferences, conventions, and meetings 55,714. 55,714. 20 Interest 51,679. 51,679. 21 Payments to affiliates 22 Depreciation, depletion, and amortization 207,191. 157,039. 50,152. 23 Insurance 195,462. 195,462. 24 Other expenses. Itemize expenses on to covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) a BUILDING MATERIALS 17,942,743. 17,942,743. b DONATED MERCH. SOLD 1,299,579. 1,299,579. c PURCHASED MERCH. SOLD 357,287. 357,287. d REPAIRS & MAINTENANCE 328,500. 328,500. e All other expenses Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	18					
Interest		•				
Payments to affiliates Depreciation, depletion, and amortization 207,191. 157,039. 50,152. Insurance 195,462. 195,462. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) BUILDING MATERIALS DONATED MERCH. SOLD PURCHASED MERCH. SOLD REPAIRS & MAINTENANCE All other expenses Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	19			55,714.	54 650	
Depreciation, depletion, and amortization 207,191. 157,039. 50,152. Insurance 195,462. 195,462. Other expenses. Itemize expenses on to covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) BUILDING MATERIALS 17,942,743. 17,942,743. DONATED MERCH. SOLD 1,299,579. 1,299,579. C PURCHASED MERCH. SOLD 357,287. 357,287. d REPAIRS & MAINTENANCE 328,500. 328,500. E All other expenses Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			51,679.		51,679.	
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Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) a BUILDING MATERIALS b DONATED MERCH. SOLD 1, 299,579. 1, 299,579. C PURCHASED MERCH. SOLD 357,287. 357,287. d REPAIRS & MAINTENANCE 238,500. e All other expenses Total functional expenses. Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.					50,152.	
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) a BUILDING MATERIALS b DONATED MERCH. SOLD c PURCHASED MERCH. SOLD d REPAIRS & MAINTENANCE e All other expenses 25 Total functional expenses. Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			195,402.	193,402.		
line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) a BUILDING MATERIALS b DONATED MERCH. SOLD c PURCHASED MERCH. SOLD d REPAIRS & MAINTENANCE e All other expenses 25 Total functional expenses. Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	24					
a BUILDING MATERIALS b DONATED MERCH. SOLD c PURCHASED MERCH. SOLD 357,287. d REPAIRS & MAINTENANCE 4 All other expenses 25 Total functional expenses. Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		line 24e amount exceeds 10% of line 25, column (A),				
b DONATED MERCH. SOLD c PURCHASED MERCH. SOLD 357,287. 357,287. d REPAIRS & MAINTENANCE 25 Total functional expenses. Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	_		17 942 743	17 942 743		
C PURCHASED MERCH. SOLD d REPAIRS & MAINTENANCE e All other expenses 25 Total functional expenses. Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	a					
d REPAIRS & MAINTENANCE 328,500. 328,500. e All other expenses 25 Total functional expenses. Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	,					
e All other expenses 25 Total functional expenses. Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	q		-			
Total functional expenses. Add lines 1 through 24e 28,685,000. 27,185,973. 948,442. 550,585 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			, , , , , ,	,,,,,,,,,		
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.		• —————————————————————————————————————	28,685,000.	27,185,973.	948,442.	550,585.
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			. ,	. ,		•
educational campaign and fundraising solicitation.	•					
		* * * * * * * * * * * * * * * * * * * *				
Official life in the following SOP 98-2 (ASC 958-720)		Check here if following SOP 98-2 (ASC 958-720)				

INC DBA HABITAT FOR HUMANITY

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 18,073,274. 12,413,116. 1 1 Cash - non-interest-bearing 1,030,979. 8,916,642. Savings and temporary cash investments 2 Pledges and grants receivable, net 448,120. 325,578. 3 3 125,019. 368,871. Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, 5 trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 1,564,413. 1,416,319. 7 200,965. 163,081. Inventories for sale or use 8 9 Prepaid expenses and deferred charges 496,515. 9 612,902. 10a Land, buildings, and equipment: cost or other 1,717,375. basis. Complete Part VI of Schedule D _____ 10a 852,061, 892,897. 865,314. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 7,619. 8,728. 11 11 Investments - other securities. See Part IV, line 11 1,374,226. 1,507,542. 12 12 Investments - program-related. See Part IV, line 11 4.012.497. 13 4,032,750. 13 76,881. 58,050. 14 Intangible assets 14 10,317,899. 12,565,474. Other assets. See Part IV, line 11 15 15 38,621,304. 43,254,367. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 621,167. 1,193,927. Accounts payable and accrued expenses 17 17 18 Grants payable 18 200,000. 139,686. 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 1,276,372. 1,062,907. Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 9,732,389. 7,421,219. Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties _____ 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 116,157. 25 2,276,765. of Schedule D 11,732,620. 12,307,969. Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 26,233,053. 30,456,920. 27 27 Net assets with donor restrictions 655,631. 489,478. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 30,946,398. 32 26,888,684. 32 38,621,304. 43,254,367. 33 Total liabilities and net assets/fund balances 33

Form 990 (2022)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

INC DBA HABITAT FOR HUMANITY 59-2509116 Page 12 Form 990 (2022) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 32,512,099. Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) 2 28,685,000. 2 3,827,099. Revenue less expenses. Subtract line 2 from line 1 3 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 26,888,684. 4 62,263. Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 8 Prior period adjustments 168,352. Other changes in net assets or fund balances (explain on Schedule O) 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 30,946,398. 10 column (B)) Part XII Financial Statements and Reporting Х Check if Schedule O contains a response or note to any line in this Part XII Yes No X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

> X Form 990 (2022)

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SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

HABITAT FOR HUMANITY OF PINELLAS COUNTY

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open

2022

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INC DBA HABITAT FOR HUMANITY 59-2509116 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

INC DBA HABITAT FOR HUMANITY

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,		, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")	5,884,919.	5,875,993.	9,699,457.	16,572,161.	8,039,775.	46,072,305.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						_
4	Total. Add lines 1 through 3	5,884,919.	5,875,993.	9,699,457.	16,572,161.	8,039,775.	46,072,305.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						46,072,305.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	5,884,919.	5,875,993.	9,699,457.	16,572,161.	8,039,775.	46,072,305.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,			_			
	and income from similar sources	72,028.	137,551.	26,235.	13,236.	312,086.	561,136.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on		5,148.	6,126.			11,274.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	91,840.	66,759.	147,065.	230,624.	271,063.	807,351.
	Total support. Add lines 7 through 10						47,452,066.
	Gross receipts from related activities,	· · · · · · · · · · · · · · · · · · ·				12	106,077,314.
13	First 5 years. If the Form 990 is for the		st, second, third, fo	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
000	organization, check this box and stop						<u></u>
	ction C. Computation of Publi			. (6)			97.09 %
	Public support percentage for 2022 (li					14	
	Public support percentage from 2021					15	
юа	33 1/3% support test - 2022. If the content have The experiencies qualified						
h	stop here. The organization qualifies 33 1/3% support test - 2021. If the content is the support test - 2021 is the content in the content is the support test - 2021.						
D							
170	and stop here. The organization quali						
1 <i>1</i> a	10% -facts-and-circumstances test	-					
	and if the organization meets the facts			=		-	
L	meets the facts-and-circumstances test	-	· ·		-	7a and line 15 is:	
D	10% -facts-and-circumstances test more, and if the organization meets th	-					10/0 UI
	organization meets the facts-and-circu		•				
12	Private foundation. If the organization						H
10	i invate iouniuation. Il the organizatio	n ala not blieck a t	, 10a	, 100, 11a, 01 17b,	, oneon uno bux a	14 300 1131140110118	<u>'</u>

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	<u> </u>					
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf	1					
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	1					
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ŭ			•		on,
80	check this box and stop here						
	ction C. Computation of Publi			1 (5)		45	0/
	Public support percentage for 2022 (li		•	.,,		15	%
	Public support percentage from 2021 ction D. Computation of Inves					16	%
				no 12 polymp (fl)		17	04
	Investment income percentage for 20 Investment income percentage from 2	•				18	<u>%</u>
	a 33 1/3% support tests - 2022. If the			on line 14, and line			
196	more than 33 1/3%, check this box ar						7 13 1101
ŀ	33 1/3% support tests - 2021. If the						d
•	line 18 is not more than 33 1/3%, che	•			•	•	
20							

59-2509116

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes." and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	_		
	3a		
-	3b		
-	3с		
	4 -		
-	4a		
	4b		
	4c		
	5а		
	5b		
	5с		
	6		
	7		
	-		
	8		
	9a		
	9b		
	9с		
	55		
	10a		
	10b		
lule	A (Forn	n 990)	2022

HABITAT FOR HUMANITY OF PINELLAS COUNTY INC DBA HABITAT FOR HUMANITY 59-2509116 Schedule A (Form 990) 2022 Page 5 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in</u> Part VI 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's 3 <u>supported organizations played in this regard.</u> Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. h The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С No 2 Activities Test. Answer lines 2a and 2b below. Yes a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in 2b these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.

За

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

INC DBA HABITAT FOR HUMANITY

Page 6

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (explain in	Part VI). See instruction
	All other Type III non-functionally integrated supporting organizations mus		•	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ecti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ecti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	I Type III supporting orga	nization (see
	instructions).			•

Schedule A (Form 990) 2022

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _{(continu}	ed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.	3		8	
9	Distributable amount for 2022 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
<u></u>	and a direction and a system of a street of the street of	(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	s	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Carryover from 2017 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7:				
а	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2022, if				
-	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
·	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 INC DBA HABITAT FOR HUMANITY	59-2509116	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	and 2; Part IV, Section , Section B, line 1e; Pa	ı C,
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
SPECIAL EVENT INCOME		
2021 AMOUNT: \$ 98,950.		
2022 AMOUNT: \$ 124,250.		
OTHER INCOME		
2018 AMOUNT: \$ 52,726.		
2019 AMOUNT: \$ 64,648.		
2020 AMOUNT: \$ 112,558.		
2021 AMOUNT: \$ 94,528.		
2022 AMOUNT: \$ 105,376.		
JV INCOME 2018 AMOUNT: \$ 39,114.		
2019 AMOUNT: \$ 2,111.		
2020 AMOUNT: \$ 34,507.		
2021 AMOUNT: \$ 37,146.		
2022 AMOUNT: \$ 41,437.		

HABITAT FOR HUMANITY OF PINELLAS COUNTY

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Schedule B (Form 990) (2022)

Employer identification number

INC DBA HABITAT FOR HUMANITY 59-2509116 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization
HABITAT FOR HUMANITY OF PINELLAS COUNTY
INC DBA HABITAT FOR HUMANITY

59-2509116

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a)	(b)	(c)	(d)
No. 1	Name, address, and ZIP + 4	Total contributions \$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No2	Name, address, and ZIP + 4	Total contributions \$ 250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Occupation (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions - \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Ivallic, audi ess, allu ZIF + 4	*	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

HABITAT FOR HUMANITY OF PINELLAS COUNTY

INC DBA HABITAT FOR HUMANITY

59-2509116

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		

Schedule B (Form 990) (2022) Page **4**

Name of organization **Employer identification number** HABITAT FOR HUMANITY OF PINELLAS COUNTY INC DBA HABITAT FOR HUMANITY 59-2509116 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

HABITAT FOR HUMANITY OF PINELLAS COUNTY

INC DBA HABITAT FOR HUMANITY

Employer identification number 59-2509116

Pa	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
_	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
_	for charitable purposes and not for the benefit of the donor or		
Pa			
1	Purpose(s) of conservation easements held by the organization		•
	Preservation of land for public use (for example, recreated)		f a historically important land area
	Protection of natural habitat	·	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
_	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year	, 3	3
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 956	8, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 956	8, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtl	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$ <u></u>
2	If the organization received or held works of art, historical treat		
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1	3	\$
L	Accets included in Form 000, Part V		Φ

INC DBA HABITAT FOR HUMANITY

Par	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Oth	er Simila	r Assets	(contir	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the fo	ollowing that make	significant	use of its			
	collection items (check all that apply):								
а	Public exhibition d Loan or exchange program								
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's ex	empt purpo	se in Part X	III.		
5	During the year, did the organization solicit o	r receive donations o	f art, historical treas	ures, or other simil	ar assets				
	to be sold to raise funds rather than to be ma						Yes		No
Pai	t IV Escrow and Custodial Arran		te if the organization	n answered "Yes" (on Form 990	D, Part IV, lir	ne 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodi		•						_
	on Form 990, Part X?					Х	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:			1			
							Amoun ⁻		
	Beginning balance								979.
	Additions during the year								414.
е	Distributions during the year							248,	
f	Ending balance							541,	730.
	Did the organization include an amount on Fo				•	X	Yes	<u> </u>	No
	If "Yes," explain the arrangement in Part XIII.							Х	
Pai	t V Endowment Funds. Complete i					years back	(a) Four	. vooro	hook
		(a) Current year	(b) Prior year	(c) Two years back			(e) Four	-	
	Beginning of year balance	1,374,226.	1,561,014.	22,135		20,000.		20,	000.
	Contributions	17,698.	27,176.	1,500,000		2 125			
	Net investment earnings, gains, and losses	116,117.	-213,964.	38,879	•	2,135.			
	Grants or scholarships								
е	Other expenditures for facilities								
_	and programs	499.							
t	Administrative expenses		1 274 226	1,561,014		22 125		20	000.
g	End of year balance	1,507,542.	1,374,226.		•	22,135.		20,	000.
2	Provide the estimated percentage of the curr	ent year end balance		neid as:					
	Board designated or quasi-endowment Permanent endowment 100		_%						
b		%							
C	Term endowment								
22	Are there endowment funds not in the posse	•	tion that are hold an	d administered for	tho				
Ja	organization by:	331011 Of the organizat	tion that are new an	a administered for	uic			Yes	No
	-						3a(i)	Х	
	(i) Unrelated organizations (ii) Related organizations						3a(ii)		Х
h	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R2				3b		
4	Describe in Part XIII the intended uses of the						OD		
	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990,	, Part IV, line 11a. S	ee Form 990, Part	X, line 10.				
	Description of property	(a) Cost or ot basis (investm	', '	, , ,	Accumulat depreciation		(d) Boo	k valu	е
1a	Land								
b	Buildings			192,267.		392.			875.
С	Leasehold improvements			772,975.		505.			470.
d	Equipment			322,225.		869.			356.
	Other			429,908.		295.			613.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part >	K. column (B), line 10	Oc.)				865,	314.

Schedule	D (Form 990) 2022 INC DBA HABITAT	FOR HUMANITY		59-2509116	Page 3
Part VI	I Investments - Other Securities.				
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11b. See Form 990, Part X, line 12.		
(a) Descr	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1) Financ	cial derivatives				
. ,	ly held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	(b) must equal Form 990, Part X, col. (B) line 12.)				
Part VI	II Investments - Program Related.				
	Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	I1c. See Form 990. Part X. line 13.		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market	value
(1) PI	ROGRAM RELATED INVESTMENTS	4,032,750.	END-OF-YEAR MARKET VALUE		
(2)		2,002,7001			
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	(b) must equal Form 990, Part X, col. (B) line 13.)	4,032,750.			
Part IX	Other Assets.	1,002,700.			
1 4.11 171	Complete if the organization answered "Yes	on Form 990 Part IV line 1	11d See Form 990 Part X line 15		
) Description		(b) Book	value
(1) RI	EFUNDABLE DEPOSITS	, 2 000p			313,695.
	AND HELD FOR DEVELOPMENT				505,895.
	DMES UNDER CONSTRUCTION				745,884.
(0)	SIND GREEK CONSTRUCTION				713,001.
(4)					
(5) (6)					
(7)					
(8)					
(9)					
	olumn (b) must equal Form 990, Part X, col. (B) lir	20.15		12	565,474.
Part X	Other Liabilities.	le 15.)			
	Complete if the organization answered "Yes	on Form 990 Part IV line 1	I 1e or 11f See Form 990 Part X line	25	
	(a) Description of liability			(b) Book	value
1. (1) Fe	ederal income taxes			(5) 50011	
	APITAL LEASE PAYABLE				17,070.
(-)	OWN PAYMENTS & ADVANCE PAYMENTS				117,280.
(0)	EASE LIABILITY				142,415.
(5)					
(6)					
(7)					
(8)					
(9)				2	276 765
i otal. (Co	lumn (b) must equal Form 990, Part X, col. (B) lir	ne 25.)		4,	276,765.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

INC DBA HABITAT FOR HUMANITY

Par	t XI Reconciliation of Revenue per Audited Financial Sta		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	33,423,416.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments		62,263.	-	
b	Donated services and use of facilities		680,702.		
С	Recoveries of prior year grants			-	
d	Other (Describe in Part XIII.)	2d	168,352.		
е	Add lines 2a through 2d			2e	911,317.
3	Subtract line 2e from line 1			3	32,512,099.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5 Do:	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 t XII Reconciliation of Expenses per Audited Financial St)	Evnances per E	5 Octure	32,512,099.
Par			expenses per F	teturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li				20 265 702
1	Total expenses and losses per audited financial statements			1	29,365,702.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	690 702		
а	Donated services and use of facilities		680,702.	-	
b	Prior year adjustments			-	
C	Other losses			-	
d	Other (Describe in Part XIII.)	•			680,702.
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	28,685,000.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-			
a	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)			4-	0.
	Add lines 4a and 4b			4c 5	28,685,000.
Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 TXIII Supplemental Information.	8.)		5	20,000,000.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	1: Part IV lines 1h a	and 2h: Part V line 1	· Dart Y li	ne 2: Part YI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a			, 1 (11 77, 11	110 Z, 1 alt Al,
	za ana 15, ana 1 at 741, ililoo za ana 15. 7 1100 complete ano part to provide a	ny additional imom	iation.		
PART	IV, LINE 1B:				
HABI	TAT SERVICES THE MORTGAGES ON THE HOMES IT SELLS. HOMEOW	NER ESCROW			
FUND	S INCLUDE CASH COLLECTED FROM THE HOMEOWNERS AND HELD IN	ESCROW FOR			
INSU	RANCE AND PROPERTY TAXES ON THE HOMES. THESE CASH AMOUNTS	S ARE RECORDED			
AS A	N ASSET AND OFFSET BY ESCROW DEPOSITS, A RELATED LIABILI	ry.			
PART	IV, LINE 2B:				
HABI	TAT SERVICES THE MORTGAGES ON THE HOMES IT SELLS. HOMEOW	NER ESCROW			
FUND	S INCLUDE CASH COLLECTED FROM THE HOMEOWNERS AND HELD IN	ESCROW FOR			
INSU	RANCE AND PROPERTY TAXES ON THE HOMES. THESE CASH AMOUNTS	S ARE RECORDED			
AS A	N ASSET AND OFFSET BY ESCROW DEPOSITS, A RELATED LIABILIT	ry.			

Part XIII Supplemental Information (continued) PART V, LINE 4: EARNINGS ON THE FUNDS, NET OF ANY SERVICE FEES, WILL BE PERIODICALLY DISTRIBUTED TO THE ORGANIZATION IN ACCORDANCE WITH THE AGREEMENT. PART X, LINE 2: THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. AND IS EXEMPT FROM FEDERAL INCOME TAXES ON RELATED INCOME PURSUANT TO SECTION 501(A) OF THE IRC. ACCORDINGLY, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THE CONSOLIDATED FINANCIAL STATEMENTS. THE ORGANIZATION HAS ADOPTED THE ACCOUNTING STANDARDS ON ACCOUNTING FOR UNCERTAIN INCOME TAXES. WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE CONSOLIDATED FINANCIAL STATEMENTS. UNDER THIS POLICY. THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WOULD BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. MANAGEMENT HAS EVALUATED THE ORGANIZATION'S TAX POSITION AND HAS CONCLUDED THE ORGANIZATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE DISCLOSURE. THE ORGANIZATION WOULD BE LIABLE FOR INCOME TAXES IN THE U.S. FEDERAL JURISDICTION. GENERALLY, THE ORGANIZATION IS NO LONGER SUBJECT TO U.S. FEDERAL TAX EXAMINATIONS BY TAX AUTHORITIES BEFORE 2020. PART XI, LINE 2D - OTHER ADJUSTMENTS: MORTGAGE INTEREST DISCOUNT 168,352.

SCHEDULE G (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

HABITAT FOR HUMANITY OF PINELLAS COUNTY

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule G (Form 990) 2022

INC DBA HABITAT FOR HUMANITY					59-2509116		
Part I Fundraising Activities. required to complete this par	Complete if the organization answe	red "Y	'es" or	n Form 990, Part IV, I	ine 17.	Form 990-EZ	filers are not
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity have custody fundaminary to (or						(vi) Amount paid to (or retained by) organization
-		Yes	No				
Total 3 List all states in which the organization or licensing.	n is registered or licensed to solicit c				it is ex	empt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

			BITAT FOR HUMANITY			2509116 Page 2
Pa	rt I					
		of fundraising event contributions and gro	1			s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			GALA	GOLF	2	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ine			(),),	71 7	(
Revenue	1	Gross receipts	829,551.	120,776.	65,477.	1,015,804.
	2	Less: Contributions	740,551.	85,526.	65,477.	891,554.
	3	Gross income (line 1 minus line 2)	89,000.	35,250.		124,250.
	4	Cash prizes				
S	5	Noncash prizes				
ense.	6	Rent/facility costs	27,812.	15,425.	3,954.	47,191.
Direct Expenses	7	Food and beverages	146,110.	2,723.		148,833.
	8	Entertainment	123,344.	23,299.		146,643.
	9	Other direct expenses			1,080.	24,145.
	10	Direct expense summary. Add lines 4 through			•	366,812.
		Net income summary. Subtract line 10 from li				-242,562.
Pa						, -
		\$15,000 on Form 990-EZ, line 6a.		, , ,		
		,		(b) Pull tabs/instant		(d) Total gaming (add
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue						
Re	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %		Yes%	
	6	Volunteer labor	∟ No	No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
а	ls t	ter the state(s) in which the organization conducted to conduct gaming and No," explain:	ctivities in each of these			Yes No
		ere any of the organization's gaming licenses re			/ear?	Yes No
	_					

HABITAT FOR HUMANITY OF PINELLAS COUNTY

Sch	nedule G (Form 990) 2022	INC DBA HABITAT FOR HUMANITY 59	-250911	6	Page 3
11	Does the organization conduct ga	aming activities with nonmembers?		Yes	No
12		eficiary or trustee of a trust, or a member of a partnership or other entity formed	. —		
		,		Yes	No
12	Indicate the percentage of gaming		. \square		
			13a		%
					<u> </u>
		a navon who avanage the avanization's reming (analist avanta health and vanage)	. ISB		
14	Enter the name and address of th	e person who prepares the organization's gaming/special events books and records:			
	Name				
	Address				
15	a Does the organization have a con	tract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
	If "Yes " enter the amount of gam	ing revenue received by the organization \$ and the amount			
		e third party \$			
	If "Yes," enter name and address				
,	in res, entername and address	or the tilluparty.			
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation	\$			
	Description of services provided				
	Director/officer	Employee Independent contractor			
17	Mandatory distributions:				
	•	state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?			Yes	☐ No
ı		required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activit				
Pa	rt IV Supplemental Infor	mation. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I	art III, lin	es 9,	9b, 10b,
	15b, 15c, 16, and 17b, as	applicable. Also provide any additional information. See instructions.			

HABITAT FOR HUMANITY OF PINELLAS COUNTY

Schedule G (Form 990) INC DBA HABITAT FOR HUMANITY	59-2509116	Page 4
Schedule G (Form 990) INC DBA HABITAT FOR HUMANITY Part IV Supplemental Information (continued)		
i Toonanded)		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.
HABITAT FOR HUMANITY OF PINELLAS COUNTY

INC DBA HABITAT FOR HUMANITY

59-2509116

Employer identification number

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		X
b	Any related organization?	6b		X
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_	v	
_	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MICHAEL SUTTON	(i)	320,041.	0.	0.	8,700.	10,053.	338,794.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) PAMELA LEE	(i)	137,054.	14,668.	0.	7,158.	11,030.	169,910.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MARIA CAMACHO	(i)	137,790.	0.	0.	7,045.	9,749.	154,584.	0.
CHIEF CONSTRUCTION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 3

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
THE ORGANIZATION PAYS BONUSES BASED ON PERFORMANCE AND LENGTH OF SERVICE.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HABITAT FOR HUMANITY OF PINELLAS COUNTY

INC DBA HABITAT FOR HUMANITY

Employer identification number 59-2509116

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		_	s
1	Art - Works of art			3				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		1,295,435.	FAIR MARKET VALU			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	6	467 317.	FAIR MARKET VALU	3		
10	Securities - Closely held stock			107,027.		_		
11	Securities - Partnership, LLC, or							
• •								
12								
13	Securities - Miscellaneous Qualified conservation contribution -							
13								
44	Qualified conservation contribution - Other							
14								
15								
16 17	Real estate - Commercial	X	3	160 949	FAIR MARKET VALU	₹		
17	Real estate - Other	Α	3	100,545.	FAIR MARKET VALO			
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts	••		01 050				
25	Other (APPLIANCES)	Х	75	81,250.	FAIR MARKET VALU	5		
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz						•	
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least 3 years from the date of t							
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	quires the review	of any nonstandard contribut	ions?	31	Х	
32a	Does the organization hire or use third parties of	or related or	ganizations to soli	cit, process, or sell noncash				
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is chec	cked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

HABITAT FOR HUMANITY OF PINELLAS COUNTY

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Employer identification number Name of the organization INC DBA HABITAT FOR HUMANITY 59-2509116 FORM 990, PART I, LINE 6: VOLUNTEER SERVICES TRACKS ALL VOLUNTEERS - THE DETAILS ARE INPUT INTO OUR DATA BASE, NEW ORG, ON A WEEKLY BASIS, INFORMATION IS DETAILED BY NAME OF THE VOLUNTEER, DATE WORKED, TIME SPENT AND DESCRIPTION OF THE WORK PERFORMED. FORM 990, PART VI, SECTION A, LINE 1A: MATERIAL DIFFERENCES IN VOTING RIGHTS EXPLANATION ACCORDING TO OUR BY-LAWS, SECTION 3.10 HABITAT HOMEOWNER ON BOARD: "IN ACCORDANCE WITH THE LAWS OF THE STATE OF FLORIDA, MEMBERS OF A HABITAT FOR HUMANITY OF PINELLAS COUNTY HOUSEHOLD WITH AN ACTIVE MORTGAGE MAY SERVE ON THE BOARD OF DIRECTORS IN A NON-VOTING CAPACITY. HABITAT HOMEOWNERS WITHOUT AN ACTIVE MORTGAGE MAY SERVE ON THE BOARD WITH FULL RIGHTS OF A DIRECTOR." OUR ONE-HOMEOWNER ON THE BOARD HAS AN ACTIVE MORTGAGE SO SHE IS NON-VOTING. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS REVIEWED BY THE CEO/PRESIDENT, CFO, AND THE FINANCE COMMITTEE. IF ANY CORRECTIONS ARE NECESSARY, THE PREPARER MAKES THE CORRECTIONS AND THE REVISED 990 IS SENT FOR REVIEW AND APPROVAL BY THE FINANCE COMMITTEE BEFORE THE FINAL FORM 990 IS FILED. THE FULL BOARD RECEIVES A COPY OF THE 990 PRIOR TO FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE REQUIRED TO ANNUALLY SIGN THE CONFLICT OF INTEREST

POLICY.

Schedule O (Form 990) 2022 Page 2

HABITAT FOR HUMANITY OF PINELLAS COUNTY Name of the organization **Employer identification number** INC DBA HABITAT FOR HUMANITY 59-2509116 FORM 990, PART VI, SECTION B, LINE 15: LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL PROFESSIONAL SALARY SURVEY IS CONDUCTED ANNUALLY BY HABITAT FOR HUMANITY INTERNATIONAL. SOME INDEPENDENT CONSULTING OF SIMILAR ORGANIZATIONS WITH SIMILAR POSITIONS ARE ALSO POLLED ON OCCASION, ESPECIALLY DURING TIMES OF HIRING OR PROVIDING SALARY INCREASES/BENEFITS. LINE 15B - COMPENSATION PROCESS FOR OFFICERS PROFESSIONAL SALARY SURVEY IS CONDUCTED ANNUALLY BY HABITAT FOR HUMANITY INTERNATIONAL. SOME INDEPENDENT CONSULTING OF SIMILAR ORGANIZATIONS WITH SIMILAR POSITIONS ARE ALSO POLLED ON OCCASION, ESPECIALLY DURING TIMES OF HIRING OR PROVIDING SALARY INCREASES/BENEFITS. FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST, FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH UNDER IRC SECTION 6104(D). FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: MORTGAGE INTEREST DISCOUNT 168,352. FORM 990, PART XII, LINE 2C, AUDIT COMMITTEE: THE AUDIT COMMITTEE'S PROCESS OF AUDIT EVALUATION HAS NOT CHANGED FROM THE PRIOR YEAR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ame of the organization	HABITAT FOR HUMANITY OF PINELLAS COUNTY	Employer identification number
	INC DBA HABITAT FOR HUMANITY	59-2509116

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
INELLAS FUNDING COMPANY I, LLC - 47-4185309					
3355 49TH STREET N					
LEARWATER, FL 33762	MORTGAGES	FLORIDA	0.	476,000.	N/A
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ions. Complete if the organization	answered "Yes" on Form 990, Pa	art IV, line 34, becaus	e it had one or more	related tax-exempt
(a)	(b)	(c)	(d)	(e)	(f) (g)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	(g) on 512(b)(13) ontrolled entity?	
PINELLAS COUNTY HABITAT FOR HUMANITY	_				HABITAT FOR	Yes	No	
COMMUNITY DEVELOPMENT ORGANIZATION - 61, 13355 49TH STREET NORTH, CLEARWATER, FL	СНДО	FLORIDA	501(C)(3)		HUMANITY OF PINELLAS COUNTY	х		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2022

OMB No. 1545-0047

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) (b) (c) (d) (e) (f) (g) (h) (i)							(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	/ity Legal Direct controlling entity		Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		code V-UBI amount in box 20 of Schedule		or Percentage ownership
HABITAT PINELLAS LEVERAGE III		country)		36CHOHS 312-314)			Yes	No	K-1 (FOIII 1003)	Yes	10
LLC - 84-3867676, 201 ST. CHARLES AVENUE, SUITE 4400,											
NEW ORLEANS, LA 70170	INVESTMENT	LA	N/A	RELATED	40,328.	4,032,750.		X	N/A	x	95.00%
	-										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	enti	Section 512(b)(13) controlled entity? Yes No	

Part V	Transactions With Related Organizations.	Complete if the organization answered "	Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No	
1	During the tax year, did the organization engage in any of the following transactions with one or	more rel	ated organizations listed ir	ı Parts II-IV?				
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х	
	b Gift, grant, or capital contribution to related organization(s)				1b		Х	
	c Gift, grant, or capital contribution from related organization(s)				1c		Х	
	d Loans or loan guarantees to or for related organization(s)				1d		Х	
	e Loans or loan guarantees by related organization(s)				1e		X	
f	f Dividends from related organization(s)							
g	g Sale of assets to related organization(s)							
	h Purchase of assets from related organization(s)							
i	i Exchange of assets with related organization(s)							
j	j Lease of facilities, equipment, or other assets to related organization(s)				1j		Х	
k	k Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
1	Performance of services or membership or fundraising solicitations for related organization(s)							
n	m Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х	
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х	
	o Sharing of paid employees with related organization(s)							
			•••••					
р	p Reimbursement paid to related organization(s) for expenses							
	q Reimbursement paid by related organization(s) for expenses						Х	
·					1q			
r Other transfer of cash or property to related organization(s)							Х	
s Other transfer of cash or property from related organization(s)							Х	
	! If the answer to any of the above is "Yes," see the instructions for information on who must com							
	(a) (b) Name of related organization Transact	•	(c)	(d)				
	Name of related organization Transaction Amount involved Method of determining amount type (a-s)							
1)								
2)								

(3) (4) (5)

59-2509116

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(related, unrelated, excluded from tax under	(e) Are all rtners sec. 501(c)(3) orgs.?	(f) Share of total income	(g) Share of end-of-year assets	Disprotion allocat	opor- ate ions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	(k) Percentage ownership
	-										
	-										
	-										
	-										
	-										
	-										
	-										

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) HABITAT FOR HUMANITY OF PINELLAS COUNTY print INC DBA HABITAT FOR HUMANITY 59-2509116 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 13355 49TH STREET NORTH return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. CLEARWATER, FL 33762 Enter the Return Code for the return that this application is for (file a separate application for each return) 1 **Application** Return **Application** Return Code Is For Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) 07 NANCY RIDENOUR The books are in the care of ► 13355 49TH STREET NORTH - CLEARWATER, FL 33762 Telephone No. ▶ (727) 536-4755 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. MAY 15, 2024 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning JUL 1, 2022 JUN 30, 2023 , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

instructions