			** PUBLIC DISCLOSURE COPY	* *								
	Ω	00	Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047							
Forr	n <b>y</b>	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (	except private foundations	» <b>2015</b>							
Depa	rtment o	of the Treasury	Do not enter social security numbers on this form as it may	ay be made public.	Open to Public							
_		nue Service	Information about Form 990 and its instructions is at www.		Inspection							
AF	or the	e 2015 calend	ar year, or tax year beginning $ { m JUL}1,2015$ and ending	JUN 30, 2016								
Bc	heck if		organization	D Employer identifica	tion number							
		парт	tat For Humanity of Pinellas County,									
Address     Inc.       Name     Doing husiness as       ** - ***9												
	_ chang ∃Initial	e Doing b	Jsiness as									
	_return ]Final		and street (or P.O. box if mail is not delivered to street address) Room/su 5 49th Street North		36-4755							
	⊥return termir ated	<u></u>	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	10,291,255.							
	]Amen	ded Clas	rwater, FL 33762	H(a) Is this a group retu								
	_return ]Applic ]tion		nd address of principal officer:Mike Sutton	for subordinates?								
	pendi	<sup>ng</sup> 13355	49th Street, Clearwater, FL 33762	H(b) Are all subordinates inclu								
ΙT	ax-ex				st. (see instructions)							
			HABITATPINELLAS.ORG	H(c) Group exemption								
ΚF	orm of	f organization:	Corporation Trust Association X Other ► L Y	ear of formation: 1985 M								
Pa	nrt I	Summary		1								
e	1	Briefly describ	e the organization's mission or most significant activities: Promotes	family stabil	ity by							
Governance		<u>providi</u>	ng innovative & affordable housing to	qualified fam	ilies.							
ern	2	Check this bo	$x \mathrel{\blacktriangleright}$ if the organization discontinued its operations or disposed of $m$	ore than 25% of its net asse	ets.							
Ň				3	20							
ۍ ه			ependent voting members of the governing body (Part VI, line 1b)		20							
ies			of individuals employed in calendar year 2015 (Part V, line 2a)		61							
Activities &			of volunteers (estimate if necessary)		5000							
Act			d business revenue from Part VIII, column (C), line 12	<u>7a</u>	0.							
	b	Net unrelated	business taxable income from Form 990-T, line 34	I	0.							
		Oraclaita		Prior Year 3,658,897.	Current Year 3,467,818.							
Revenue	8 9		and grants (Part VIII, line 1h) ce revenue (Part VIII, line 2g)	5,268,362.	6,216,243.							
ver		•	ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)	64,840.	36,899.							
Å			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-1,161.	293,741.							
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,990,938.	10,014,701.							
			nilar amounts paid (Part IX, column (A), lines 1-3)	153,000.	162,000.							
			to or for members (Part IX, column (A), line 4)	0.	0.							
ŝ		<b>.</b>		1,828,298.	2,238,450.							
Expenses	16a	Professional f	ng expenses (Part IX, column (A), line 11e) ng expenses (Part IX, column (A), line 25) ► <u>401,128.</u>	0.	0.							
xpe	b	Total fundrais	ng expenses (Part IX, column (D), line 25)  401,128.									
Ш			es (Part IX, column (A), lines 11a-11d, 11f-24e)	7,039,050.	7,683,281.							
			s. Add lines 13:17 (must equal Part IX, column (A), line 25)	9,020,348.	10,083,731.							
	19	Revenue less	expenses. Subtract line 18 from line 12	-29,410.	-69,030.							
Net Assets or Fund Balances				Beginning of Current Year	End of Year							
sset 3ala		Total assets (I		12,620,989.	12,264,632.							
et A Ind I			(Part X, line 26)	8,049,532.	7,828,391.							
			fund balances. Subtract line 21 from line 20	4,571,457.	4,436,241.							
	art II	•	DIOCK I declare that I have examined this return, including accompanying schedules and sta	tements and to the best of mult	nowledge and belief, it is							
			Declaration of preparer (other than officer) is based on all information of which prepa		anowieuye anu bellel, il is							
<u></u> ,	COLLEC		שליים אוויטו אווענוטו טי אווענו אוויט אווענו אוויט אווענוטו טי אווענו אוויט אווענו אוויט אווענו אוויט אווענו או אוויט אווענו אווענו אוויט אווענו א	מוטו וומס מווץ אווטשובעטב.								
ei	•	Signature	e of officer	Date								
Sig			Sutton CEO									

Here	MIKE SULLOII, CEO									
	Type or print name and title									
	Print/Type preparer's name	Preparer's sig Mana M. Ridenou	Date Check PTIN 03/23/17							
Paid	Nancy M. Ridenour	I when the formation of	03/23/17 <sup>if</sup> P00232551							
Preparer	Firm's name 🍃 PDR Certified Pu	blic Accountants	Firm's EIN ► **-**7531							
Use Only	Firm's address 4023 Tampa Road,	Suite 2000								
	Oldsmar, FL 34677 Phone no. 727-785-4447									
May the IF	RS discuss this return with the preparer shown abo	ove? (see instructions)	X Yes No							
-										

532001 12-16-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	Habitat For Humanity of Pinellas County, <u>990 (2015)</u> Inc. **-**9116 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: Seeking to put God's love into action, Habitat for Humanity brings
	people together to build homes, community and hope.
	peopre cogecher co barra nomes, commanicy and nope.
2	Did the organization undertake any significant program services during the year which were not listed on
-	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 8,474,523. including grants of \$ 162,000. ) (Revenue \$ )
	Homes transferred to eligible families formerly living in substandard
	housing.
4b	(Code: ) (Expenses \$ 999,460. including grants of \$ ) (Revenue \$ )
15	Sell donated furniture and construction supplies to general public.
	Proceeds are used to fund home ownership program.
4c	(Code:         ) (Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 9,473,983.

\*\*-\*\*\*9116 Page 3

	990 (2015) Inc. **-**9	116	Р	age <b>3</b>
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	_		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
	complete Schedule G, Part III	19		х
	p			

Habitat F	'or Humar	ity of	Pinellas	County,
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Inc.

Form 990 (2015)

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
-	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

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Form	990 (2015) Inc	**_**9	116	Р	age <b>5</b>	,
Par						
	Check if Schedule O contains a response or note to any line in this Part V					
				Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2				I
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1	0				
с	Did the organization comply with backup withholding rules for reportable payments to vendors and repo	rtable gaming				
	(gambling) winnings to prize winners?		1c	Х		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a	61				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth	nority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial acc	ount)?	4a		Х	
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acco	unts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	1	5a		Х	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	n?	5b		X	
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the o	rganization solicit				
	any contributions that were not tax deductible as charitable contributions?	, 	6a		Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	s or gifts				
	were not tax deductible?		6b			
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service	s provided to the payor?	7a	Х		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was r	equired				
	to file Form 8282?		7c		X	
d	If "Yes," indicate the number of Forms 8282 filed during the year	1				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cont	ract?	7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract	?	7f			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	n file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by	the				
	sponsoring organization have excess business holdings at any time during the year?		8			
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b			
10	Section 501(c)(7) organizations, Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12 10	a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10	b				
11	Section 501(c)(12) organizations. Enter:	I				
	Gross income from members or shareholders11	a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104	1?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12	b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?		13a			
	Note. See the instructions for additional information the organization must report on Schedule O.					
	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans 13	b				
с	Enter the amount of reserves on hand13	c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X	
b	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O		14b			

	Habitat For Humanity of Pinellas Coun	ty,				
Form	990 (2015) Inc.		**_***9			age <b>6</b>
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	•	,	"No" re	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O	. See ir	nstructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	20			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person? $\dots$			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form S			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					37
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s		olders, or			v
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	1 7		-	v	
	The governing body?			8a	X X	
b	Each committee with authority to act on behalf of the governing body?			8b	Δ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			9		x
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		Cadal	9		- 22
Jec	tion B. Policies (This Section B requests information about policies not required by the internal R	evenue	Code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?			10a	165	X
	If "Yes," did the organization have written policies and procedures governing the activities of such cl			IUa		
b	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing bod			11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	y Delo	e ming the forms	Tia		
				12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Y					
•	in Schedule O how this was done			12c	х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		ŗ			
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	ith a			
	taxable entity during the year?			16a	Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nizatio	ı's			
	exempt status with respect to such arrangements?			16b	Х	
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed $igstar{ m FL}$					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Secti	on 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website Upon request Other (explain	in Sch	edule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	f interest policy, and	l finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks an	d records: ►			
	Sonya Forbes - 727-536-4755					
	13355 49th St N, Clearwater, FL 33762					

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Inc.

Form 990 (2015)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do		Position heck more than one				Reportable	Reportable	Estimated
	hours per	box,	, unle	ss pe	rson	is bot pr/trus	h an	compensation	compensation	amount of
	week	-	er an		recic	n/irus	lee)	from	from related	other
	(list any hours for	irecto						the	organizations	compensation from the
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	organizations	truste	al trustee		yee	mper				and related
	below	Individual trustee or director	Institutional t	er	Key employee	Highest compensated employee	ler			organizations
	line)	Indiv	Insti	Officer	Key e	High emp	Former			
(1) Julie Klavans	4.00									
Board Chair		Х		Х				0.	0.	0.
(2) Jason Clement	2.00					Ċ				
Board Vice Chair		X		X			2	0.	0.	0.
(3) John Nicely	2.00					D				
Treasurer		X		X				0.	0.	0.
(4) Mary-Ellen Howells	1.00	•	Ċ							
Secretary		Х		x				0.	0.	0.
(5) Chuck Aldrich	1,00		<b>Y</b>							
Director		X						0.	0.	0.
(6) Bill Protz	1.00									
Director		X						0.	0.	0.
(7) Jason Miller	1.00							_		
Director		X						0.	0.	0.
(8) Dav Mosby	1.00									
Director		X						0.	0.	0.
(9) Will Conroy	1.00									•
Director		X						0.	0.	0.
(10) Tamara Davis	1.00									
Director		X						0.	0.	0.
(11) Tracy West	1.00									•
Director		X						0.	0.	0.
(12) Thomas Goeglein	1.00									•
Director	1 00	X						0.	0.	0.
(13) Joe Faw	1.00									•
Director	1 00	X						0.	0.	0.
(14) Matt Frey	1.00									•
Director	1 00	Х						0.	0.	0.
(15) Scott Gault	1.00									0
Director	1 00	X						0.	0.	0.
(16) Michael Kilpatrick	1.00									•
Director	1 00	X						0.	0.	0.
(17) Kerry Clapper	1.00	x						0.	0.	•
Director		Ā						Ι Ο.	U .	0.

Form 300 (2015)     In C.     ++++++9116     Page 8       Part VII Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees continued:     (A)     (P)	-	For Huma	ani	Ĺty	<i>i</i> (	of	Pi	ne	ellas County	, **_**	* * 0	116		
(A)       (B)       (C)       (D)       (D)       (E)       (F)       (F)         Name and title       Average the interval in	Form 990 (2015) Inc.	tees Key Fre										110	Pa	ige <b>o</b>
Name and title         Average here weak (list and decembrated below weak (list and decembrated (list and decembrated (lis			pioy	ees			gnes	at C					(E)	
Name and use       house participation of the component of the compo							1							d
Week         Over all differences         Thom         Thom<	Name and the			not c	heck	more	than c		·	•				
(iii tarry) related organizations below in grading below in		· ·							·	•				
(13) Aay Rettig       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		(list any	ctor											tion
(13) Aay Rettig       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		hours for	r dire				eq		organization	U U		•		
(13) Aay Rettig       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.			stee o	ustee			ensat		(W-2/1099-MISC)			orga	nizati	on
(13) Aay Rettig       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		, e	al trus	inal tr		loyee	e comp							
(13) Aay Rettig       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.			ividu	titutic	icer	emp	hest i ploye	mer				orgar	nizatio	ons
Director       X       0.       0.       0.         (19) Mark Purtee       1.000       X       0.       0.       0.         (20) Sectt Daigle       1.000       X       0.       0.       0.         (21) Stort Daigle       1.000       X       0.       0.       0.         (21) Stort Daigle       1.000       X       0.       0.       0.         (22) Sonya Porbes       40.00       X       74,298.       0.       0.         (22) Sonya Porbes       40.00       X       74,298.       0.       0.         (22) Sonya Porbes       40.00       X       74,298.       0.       0.       0.         (21) Attain the originization sheets to Part VII, Section A       195,853.       0. <td></td> <td>,</td> <td>Ind</td> <td>lns</td> <td>Off</td> <td>Key</td> <td>em Hig</td> <td>For</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		,	Ind	lns	Off	Key	em Hig	For						
(19) Mark Purtee       1.00       x       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1.00							0					^
pirector       X       0.       0.       0.         (20) Scott Daigle       1.000       X       0.       0.       0.         (21) Scott Daigle       1.000       X       0.       0.       0.       0.         (21) Mike Sutton       50.00       X       121,555.       0.       0.       0.         (22) Sonya Forbes       40.00       X       74,298.       0.       0.       0.         (22) Sonya Forbes       40.00       X       74,298.       0.       0.       0.         (23) Sonya Forbes       40.00       X       74,298.       0.       0.       0.         (24) Sonya Forbes       40.00       X       74,298.       0. <td></td> <td>1 00</td> <td><u> </u></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td></td> <td>0.</td> <td></td> <td></td> <td>0.</td>		1 00	<u> </u>						0.		0.			0.
(20) Sort Daigle       1.00       X       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1.00							0					^
Director       X       0.       0.       0.       0.         (21) Mike Sutton       50.00       X       121,555.       0.       0.         (22) Senya Forbes       40.00       X       74,286.       0.       0.         (22) Senya Forbes       40.00       X       74,286.       0.       0.         (23) Senya Forbes       40.00       X       74,286.       0.       0.         (24) Senya Forbes       195,853.       0.       0.       0.       0.         (26) Croated from continuation sheets to Part VII, Section A       195,853.       0.       0.       0.       0.         (27) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization is any former officer, director, or trustee, key employee, or highest compensated employee on line fa 1" Yes," complete Schedule J for such individual       4       X         3       Did the organization serve than \$100,000 of reportable compensation from the organization and related organization from the accelerator personsited on line fa is the sum of reportable compensation from the organization of the 'se," complete Schedule J for such person       3       X         4       For any individual listed on line fa, is the sum of reportable compensation or individual for services redered organization from the organization from the organization from the organization from		1 00	Å						0.		0.			0.
(21) Mike Sutton       50.00       x       121,555.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	-	1.00							0					^
cso       x       121,555.       0.       0.         (22) Sonya Forbes       40.00       x       74,298.       0.       0.         (20) Converting the second se			X						0.		0.			0.
(22) Sonya Forbes       40.00       X       74,298.       0.       0.         (20)       X       74,298.       0.       0.       0.         (21)       Sonya Forbes       40.00       X       74,298.       0.       0.       0.         (22)       Sonya Forbes       40.00       X       74,298.       0		50.00												~
CFO       X       74,298.0.0.0.0.         1       X       74,298.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0		40.00			X				121,555.	1	0.			0.
1b       Sub-total       195,853.       0.       0.         1c       Total from continuation sheets to Part VII, Section A       0.       0.       0.       0.         1d       Total (add lines 1b and 1c).       195,853.       0.       0.       0.       0.         2       Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization       1       1       1       195,853.       0.	-	40.00							74.000	7				^
c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	CFO				X				/4,298.		0.			0.
c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.										1				
c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.														
c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.														
c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.														
c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.														
c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.								A.	· · · · · · · · · · · · · · · · · · ·					
c Total from continuation sheets to Part VII, Section A       0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.			1											
d Total (add lines tb and 1c)       195,853.       0.       0.         2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization       1         3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4 For any individual listed on line 1a, is the sum of reportable compensation and related organization greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors         1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization of the calendar year ending with or within the organization's tax year.       (A)       (B)       (C)         (A)       (B)       (C)       Compensation       Compensation       268,855.         R.J. Kielty Plumbing       General construction       268,855.       206,226.         AAA Electrical Contractors       Electrical       210,677.       200,677.         Cool Air of Pinellas       Ave, Port Richey, FL 33781       HVAC services <td>1b Sub-total</td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td>J</td> <td></td> <td>195,853.</td> <td></td> <td>0.</td> <td></td> <td></td> <td>0.</td>	1b Sub-total	•					J		195,853.		0.			0.
d Total (add lines 1b and 1c)       195,853.       0.       0.       0.         2       Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization       1         3       Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes," complete Schedule J for such person       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       5       X         Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (A)         (A)       (B)       (C)       Compensation         1       Complete this table for your five highest compensate independent contrac	c Total from continuation sheets to Part V	II, Section A					)		•••		0.			
compensation from the organization       1         3       Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       4       X         5       Did the organization. Report Contractors       5       X         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       6         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       6         1       Construction       0<	d Total (add lines 1b and 1c)		•····	Ċ.		<u></u>	]		195,853.		0.			0.
3       Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization of services       Compensation         Glaros Construction       Poscription of services       Compensation         PO Box 474, Tarpon Springs, FL 34689       General construction       268,855.         R.J. Kielty Plumbing       Plumbing services       246,226.         AAA Electrical Contractors       210,677.       210,677.         6636 Indu	2 Total number of individuals (including but n	ot limited to th	iose	liste	ed al	oove	e) wh	o re	eceived more than \$100	,000 of reportabl	e			
3       Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual       4       X         5       Did any person listed on line 1a receive or accrue compensation from many unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors       1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (A)         6       Sa 474, Tarpon Springs, FL 34689       General construction       268,855.         R.J. Kielty Plumbing       9507 State Road 52, Hudson, FL 34669       Plumbing services       246,226.         AAA Electrical Contractors       6636 Industrial Ave, Port Richey, FL 34668       Electrical       210,677.         Cool Air of Pinellas       6681 67th Lane N, Pinellas Park, FL 33781       HVAC services       202,585.         S&S Masonry of Tampa Bay, Inc., 26328       Green Willow Run, Wesley Chapel, FL 33544       Masonry       177,010.	compensation from the organization 🕨			<b>Y</b>										1
line 1a? If "Yes," complete Schedule J for such individual3X4For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual4X5Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person5XSection B. Independent Contractors1Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.(C) CompensationGlaros Construction PO Box 474, Tarpon Springs, FL 34689 Senterst ContractorsGeneral construction 268,855.R.J. Kielty Plumbing 9507 State Road 52, Hudson, FL 34669 AAA Electrical Contractors210,677. 200,677.Cool Air of Pinellas 6681 67th Lane N, Pinellas Park, FL 33781 HVAC services202,585.S&S Masonry of Tampa Bay, Inc., 26328 Green Willow Run, Wesley Chapel, FL 33544 Masonry177,010.												`	Yes	No
4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       4       X         Section B. Independent Contractors       5       X         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.         (A)       (B)       (C)         Name and business address       Description of services       Compensation         Glaros Construction       268,855.       R.J. Kielty Plumbing       268,855.         9.J. Kielty Plumbing       9507 State Road 52, Hudson, FL 34669       Plumbing services       246,226.         AAA Electrical Contractors       6636 Industrial Ave, Port Richey, FL 34668       Electrical       210,677.         Cool Air of Pinellas       6681 67th Lane N, Pinellas Park, FL 33781       HVAC services       202,585.         S&S Masonry of Tampa Bay, Inc., 26328       Green Willow Run, Wesley Chapel, FL 33544       Masonry       177,010.	3 Did the organization list any former officer,	director, or tru	ustee	e, ke	ey en	nplo	yee,	or ł	highest compensated e	mployee on				
and related organizations greater than \$150,000? <i>If</i> "Yes," <i>complete Schedule J for such individual</i> 4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services       5       X         Section B. Independent Contractors       1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (A)       (B)       (C)         Name and business address       Description of services       Compensation         Glaros Construction       PO Box 474, Tarpon Springs, FL 34689       General construction       268,855.         R.J. Kielty Plumbing       9507 State Road 52, Hudson, FL 34669       Plumbing services       246,226.         AAA Electrical Contractors       636 Industrial Ave, Port Richey, FL 34668       Electrical       210,677.         Cool Air of Pinellas       6681 67th Lane N, Pinellas Park, FL 33781       HVAC services       202,585.         S&S Masonry of Tampa Bay, Inc., 26328       Green Willow Run, Wesley Chapel, FL 33544       Masonry       177,010.	line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person       5       X         Section B. Independent Contractors         1       Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.       (A)       (B)       (C)         Name and business address       Description of services       Compensation         PO Box 474, Tarpon Springs, FL 34689       General construction       268,855.         R.J. Kielty Plumbing       9507       State Road 52, Hudson, FL 34669       Plumbing services       246,226.         AAA Electrical Contractors       636 Industrial Ave, Port Richey, FL 34668       Electrical       210,677.         Cool Air of Pinellas       681 67th Lane N, Pinellas Park, FL 33781       HVAC services       202,585.         S&S Masonry of Tampa Bay, Inc., 26328       Green Willow Run, Wesley Chapel, FL 33544       Masonry       177,010.	4 For any individual listed on line 1a, is the su	um of reportab	le co	omp	ensa	ation	n and	oth	ner compensation from	the organization				
rendered to the organization? If "Yes," complete Schedule J for such person5XSection B. Independent Contractors1Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.(A)(B)(C)Name and business addressDescription of servicesCompensationGlaros Construction PO Box 474, Tarpon Springs, FL 34689 S.J. Kielty Plumbing 9507 State Road 52, Hudson, FL 34669 AAA Electrical Contractors 6636 Industrial Ave, Port Richey, FL 34668 Electrical246,226.AAA Electrical Contractors 6681 67th Lane N, Pinellas Park, FL 33781 S&S Masonry of Tampa Bay, Inc., 26328 Green Willow Run, Wesley Chapel, FL 33544 Masonry177,010.	and related organizations greater than \$15	0,000? If "Yes,	" со	mple	ete S	Sche	edule	J fo	or such individual			4		<u>X</u>
Section B. Independent Contractors1Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.(A)(B)Name and business address(C)Obscription of servicesCompensationGlaros ConstructionDescription of servicesPO Box 474, Tarpon Springs, FL 34689General constructionPO Box 474, Tarpon Springs, FL 34669Plumbing services9507 State Road 52, Hudson, FL 34669Plumbing services6636 Industrial Ave, Port Richey, FL 34668Electrical210,677.Cool Air of Pinellas6681 67th Lane N, Pinellas Park, FL 33781HVAC services6681 67th Lane N, Pinellas Park, FL 33544MasonryGreen Willow Run, Wesley Chapel, FL 33544Masonry	5 Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	rom	any	unre	elate	ed organization or indiv	idual for services				
1Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.(A)(B)(C) Compensation(B)(C) Compensation(C) Compensation(B)(C) Compensation(C) Compensation(C)(C) Compensation(C) Compensation(D)Box 474, Tarpon Springs, FL 34689General constructionPOBox 474, Tarpon Springs, FL 34669Plumbing services9507State Road 52, Hudson, FL 34669Plumbing services(A)(B)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(D)(C) Compensation(D)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compensation(C)(C) Compens		plete Schedul	e J f	or si	uch	pers	son					5		X
the organization. Report compensation for the calendar year ending with or within the organization's tax year.(A)(B)(C)Name and business addressDescription of servicesCompensationGlaros ConstructionPO Box 474, Tarpon Springs, FL 34689General construction 268,855.R.J. Kielty Plumbing9507 State Road 52, Hudson, FL 34669Plumbing services246,226.AAA Electrical Contractors6636 Industrial Ave, Port Richey, FL 34668Electrical210,677.Cool Air of Pinellas6681 67th Lane N, Pinellas Park, FL 33781HVAC services202,585.S&S Masonry of Tampa Bay, Inc., 26328Green Willow Run, Wesley Chapel, FL 33544Masonry177,010.	Section B. Independent Contractors													
(A) Name and business address(B) Description of services(C) CompensationGlaros Construction PO Box 474, Tarpon Springs, FL 34689General construction268,855.R.J. Kielty Plumbing 9507 State Road 52, Hudson, FL 34669Plumbing services246,226.AAA Electrical Contractors 6636 Industrial Ave, Port Richey, FL 34668Electrical210,677.Cool Air of Pinellas 6681 67th Lane N, Pinellas Park, FL 33781HVAC services202,585.S&S Masonry of Tampa Bay, Inc., 26328 Green Willow Run, Wesley Chapel, FL 33544Masonry177,010.	1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	ontr	racto	rs tl	hat received more than	\$100,000 of com	pens	ation fro	om	
Name and business addressDescription of servicesCompensationGlaros ConstructionPO Box 474, Tarpon Springs, FL 34689General construction268,855.R.J. Kielty Plumbing9507 State Road 52, Hudson, FL 34669Plumbing services246,226.AAA Electrical Contractors6636 Industrial Ave, Port Richey, FL 34668Electrical210,677.Cool Air of Pinellas6681 67th Lane N, Pinellas Park, FL 33781HVAC services202,585.S&S Masonry of Tampa Bay, Inc., 26328Green Willow Run, Wesley Chapel, FL 33544Masonry177,010.	the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith	or wi	thin	the organization's tax	year.				
Glaros ConstructionGeneral construction268,855.PO Box 474, Tarpon Springs, FL 34689General construction268,855.R.J. Kielty Plumbing9507 State Road 52, Hudson, FL 34669Plumbing services246,226.AAA Electrical Contractors6636 Industrial Ave, Port Richey, FL 34668Electrical210,677.Cool Air of Pinellas6681 67th Lane N, Pinellas Park, FL 33781HVAC services202,585.S&S Masonry of Tampa Bay, Inc., 26328177,010.									.,		_			
PO Box 474, Tarpon Springs, FL 34689General construction268,855.R.J. Kielty Plumbing9507 State Road 52, Hudson, FL 34669Plumbing services246,226.AAA Electrical Contractors6636 Industrial Ave, Port Richey, FL 34668Electrical210,677.Cool Air of Pinellas6681 67th Lane N, Pinellas Park, FL 33781HVAC services202,585.S&S Masonry of Tampa Bay, Inc., 26328777,010.		address							Description of s	ervices	С	ompen	satior	1
R.J. Kielty Plumbing246,226.9507 State Road 52, Hudson, FL 34669Plumbing services246,226.AAA Electrical Contractors6636 Industrial Ave, Port Richey, FL 34668 Electrical210,677.Cool Air of Pinellas6681 67th Lane N, Pinellas Park, FL 33781HVAC services202,585.S&S Masonry of Tampa Bay, Inc., 2632867th Lane N, Wesley Chapel, FL 33544Masonry177,010.					_				_	.				
9507 State Road 52, Hudson, FL 34669Plumbing services246,226.AAA Electrical Contractors6636 Industrial Ave, Port Richey, FL 34668 Electrical210,677.Cool Air of Pinellas6681 67th Lane N, Pinellas Park, FL 33781HVAC services202,585.S&S Masonry of Tampa Bay, Inc., 26328Green Willow Run, Wesley Chapel, FL 33544Masonry177,010.		gs, FL 3	346	589	)				General cons	truction		268	8,8	55.
AAA Electrical Contractors210,677.6636 Industrial Ave, Port Richey, FL 34668 Electrical210,677.Cool Air of Pinellas202,585.6681 67th Lane N, Pinellas Park, FL 33781 HVAC services202,585.S&S Masonry of Tampa Bay, Inc., 26328202,585.Green Willow Run, Wesley Chapel, FL 33544Masonry177,010.					_					.				
6636 Industrial Ave, Port Richey, FL 34668 Electrical210,677.Cool Air of Pinellas6681 67th Lane N, Pinellas Park, FL 33781HVAC servicesS&S Masonry of Tampa Bay, Inc., 26328202,585.Green Willow Run, Wesley Chapel, FL 33544Masonry177,010.			346	569	)			E	Plumbing ser	vices		246	,22	26.
Cool Air of PinellasHVAC services202,585.6681 67th Lane N, Pinellas Park, FL 33781HVAC services202,585.S&S Masonry of Tampa Bay, Inc., 26328Green Willow Run, Wesley Chapel, FL 33544Masonry177,010.														
6681 67th Lane N, Pinellas Park, FL 33781HVAC services202,585.S&S Masonry of Tampa Bay, Inc., 26328Green Willow Run, Wesley Chapel, FL 33544Masonry177,010.		t Richey	Ζ,	FI	<u> </u>	346	b68	E	Electrical			210	0,6'	/7.
S&S Masonry of Tampa Bay, Inc., 26328 Green Willow Run, Wesley Chapel, FL 33544 Masonry 177,010.			_		~ -		~ 4							~ -
Green Willow Run, Wesley Chapel, FL 33544 Masonry 177,010.						5/8	5 T	_F	HVAC Service	S		202	1,58	55.
						35/	11		laconru			177	۰ n ·	10
		_						_	—	ore than			, 0.	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 11

Habitat	For	Humanity	of	Pinellas	County,
Inc.					

Ра	rt VI						
		Check if Schedule O contains a response	or note to any lir	ie in this Part VIII … <b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function	<b>(C)</b> Unrelated business	(D) Revenue excluded from tax under sections 512 - 514
Program Service  Contributions, Gifts, Grants Revenue and Other Similar Amounts	b c d e f	Transfers of homes Mortgage discount amortization	494,530. 2,973,288. 1,310,066. ▶ Business Code 230000 230000	3,467,818. 6,161,484. 54,759.	revenue 6,161,484. 54,759.	revenue	512 - 514
Progra	e f	All other program service revenue		6,216,243.		)	
	9 3 4 5	Total. Add lines 2a-2f Investment income (including dividends, intere- other similar amounts) Income from investment of tax-exempt bond p Royalties	est, and irroceeds	82,923.	82,923.		
	6a b c	(i) Real	(ii) Personal	1050			
	7 a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(ii) Other 62,955. 108,979.				
e	d	Gain or (loss) Net gain or (loss) Gross income from fundraising events (not	-46,024.	-46,024.	-46,024.		
Other Revenue	b	including \$ of contributions reported on line 1c). See Part IV, line 18 a Less: direct expenses b	399,333. 167,575.				
0	9a b	Net income or (loss) from fundraising events         Gross income from gaming activities. See         Part IV, line 19         Less: direct expenses         b	····· •	231,758.			231,758.
	10 a b	Net income or (loss) from gaming activities         Gross sales of inventory, less returns         and allowances       a         Less: cost of goods sold       b					
	c	Net income or (loss) from sales of inventory					
	44 -	Miscellaneous Revenue Other revenue	Business Code 230000	17 627	47,637.		
	וו a b		230000	47,637. 36,758.	47,637. 36,758.		
		Impairment on land held for devel	230000	-22,412.	-22,412.		
	d			,2.	,		
		Total. Add lines 11a-11d		61,983.			
	12	Total revenue. See instructions.		10,014,701.	6,315,125.	0.	231,758.

Form	990 (2015) Habitat For Inc.	Humanity of	Pinellas Co	unty, **_**	*9116 Page 1
	rt IX Statement of Functional Expens	es			5
Secti	ion 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respon				L
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	162,000.	162,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	195,853.	156,682.	9,793.	29,37
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			1	
7	Other salaries and wages	1,793,641.	1,456,250.	91,918.	245,47
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	20,765.	17,748.	2,417.	60
9	Other employee benefits	228,191.	189,302.	11,379.	27,51
0	Payroll taxes				
1	Fees for services (non-employees):				
а	Management				
b	Legal	11,231.		11,231.	
с	Accounting	29,750.		29,750.	
d		. (			
е	Professional fundraising services. See Part IV, line 17		<b>J</b>		
f	Investment management fees		*		
g					
-	column (A) amount, list line 11g expenses on Sch 0.)	77,754.	67,852.	2,723.	7,17
2	Advertising and promotion	118,119.	81,744.		36,37
3	Office expenses	130,940.	111,026.	2,893.	17,02
4	Information technology	39,030.	33,589.	390.	5,05
5	Royalties				
6	Occupancy	421,477.	390,652.	15,400.	15,42
7	Travel	112,906.	108,432.		4,47
в	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	21,189.	17,387.		3,80
D	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	148,617.	128,937.	19,680.	
3	Insurance	81,285.	81,285.		
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				

6,312,100. 6,312,100. a Construction costs 137,213. 117,327. 11,046. **b** Other expenses 34,307. 7,363. 34,307. c Home warranty repairs 7,363. d Bad debt expense e All other expenses 10,083,731. 9,473,983. 208,620. Total functional expenses. Add lines 1 through 24e 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here \_\_\_\_\_ if following SOP 98-2 (ASC 958-720)

401,128.

8,840.

Pa		Balance Sheet				JII Page II
		Check if Schedule O contains a response or note to an	y line in this Part X			
		· · · · ·	2	(A)		(B)
				Beginning of year		End of year
	1	Cash - non-interest-bearing		3,176,678.	1	2,703,269.
	2	Savings and temporary cash investments		135,325.	2	137,159.
	3	Pledges and grants receivable, net		130,506.	З	18,428.
	4	Accounts receivable, net		301,335.	4	12,415.
	5	Loans and other receivables from current and former o				
		trustees, key employees, and highest compensated en	nployees. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified pe				
		section 4958(f)(1)), persons described in section 4958(	c)(3)(B), and contributing			
		employers and sponsoring organizations of section 50				
ţ		employees' beneficiary organizations (see instr). Comp	lete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		1,643,598.	7	1,793,267.
Ä	8	Inventories for sale or use		122,212.	8	182,137.
	9	Prepaid expenses and deferred charges		350,000.	9	350,000.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	795,354.			
	b	Less: accumulated depreciation 10b	394,815.	361,077.	10c	400,539.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11		3,012,420.	12	3,272,933.
	13	Investments - program-related. See Part IV, line 11		3,094,145.	13	3,145,631.
	14	Intangible assets	- 14	252,400.	14	192,629.
	15	Other assets. See Part IV, line 11		41,293.	15	56,225.
	16	Total assets. Add lines 1 through 15 (must equal line 3		12,620,989.	16	12,264,632.
	17	Accounts payable and accrued expenses		288,751.	17	382,230.
	18	Grants payable			18	
	19	Deferred revenue		164,977.	19	114,540.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV		337,735.	21	422,019.
Se	22	Loans and other payables to current and former officer	s, directors, trustees,			
liti		key employees, highest compensated employees, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated thi	rd parties	7,237,652.	23	6,893,587.
	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities (including federal income tax, payables	to related third			
		parties, and other liabilities not included on lines 17-24)	. Complete Part X of			
		Schedule D		20,417.	25	16,015.
	26	Total liabilities. Add lines 17 through 25		8,049,532.	26	7,828,391.
		Organizations that follow SFAS 117 (ASC 958), chec	k here ▶ 🛛 🗴 and			
sec		complete lines 27 through 29, and lines 33 and 34.		2 000 012		2 020 400
anc	27	Unrestricted net assets		3,988,013.	27	3,939,429.
Bal	28	Temporarily restricted net assets		563,444.	28	476,812.
Net Assets or Fund Balances	29			20,000.	29	20,000.
Ъ.		Organizations that do not follow SFAS 117 (ASC 958	3), check here 🕨 📖			
s o		and complete lines 30 through 34.				
set	30	Capital stock or trust principal, or current funds			30	
As	31	Paid-in or capital surplus, or land, building, or equipment			31	
Net	32	Retained earnings, endowment, accumulated income,		4,571,457.	32	4,436,241.
-	33	Total net assets or fund balances		12,620,989.	33	12,264,632.
	34	Total liabilities and net assets/fund balances		14,040,909.	34	Eorm <b>990</b> (2015

Forn	Habitat For Humanity of Pinellas County, In 990 (2015) Inc.	**_	***9	116	Pa	ge <b>12</b>
	rt XI Reconciliation of Net Assets				ιa	
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10	,01	4.7	01.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,08		
3	Revenue less expenses. Subtract line 2 from line 1	3				30.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4			57.
5	Net unrealized gains (losses) on investments	5		/ • ·	_ / _	<u> </u>
6		6				
7	la contra c	7		-2	9.7	84.
	Dei su su di sulta stra su ta	8				• • •
8	Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O)	9		- 3	6 4	02.
9		9			0,1	02.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		٨	,43	62	11
Pa	column (B)) rt XII Financial Statements and Reporting	10		,=J	0,2	<u> </u>
ľů						X
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		I		100	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0	—			
0-	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		х
Zd				Za		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	uona				
	separate basis, consolidated basis, or both:					
h.				2b	х	
D	Were the organization's financial statements audited by an independent accountant?			20	<u></u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	e basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			-	v	
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ngle Aud	it	-	v	
	Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	lired aud	it		v	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	X 000	
	· • . C)			Form	990	(2015)
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits					

<b>(Form</b>	EDULE A 990 or 990-EZ ent of the Treasury Revenue Service	, C	omplete if the orgar 494 ► /	rity Status an hization is a section 50 47(a)(1) nonexempt cha Attach to Form 990 or P (Form 990 or 990-EZ) and	1(c)(3) org aritable tru Form 990-	anization ust. EZ.	or a section	orm990.	OMB No. 1545-0047 <b>2015</b> Open to Public Inspection
Name	of the organiza			manity of Pi					identification number
	-	Inc.					- 1 ,	*	*-***9116
Part	I Reason	for Public	Charity Status (	All organizations must co	omplete th	iis part.) Se	e instruction	S.	
The or	ganization is not	a private found	dation because it is: (	(For lines 1 through 11, o	check only	one box.)			
1 [				on of churches describe			l)(A)(i).		
2	🗌 A school de	scribed in <b>sect</b>	tion 170(b)(1)(A)(ii).	Attach Schedule E (Forr	n 990 or 9	90-EZ).)			
з 🗌	🗌 A hospital o	r a cooperative	hospital service org	anization described in <b>s</b>	ection 170	)(b)(1)(A)(ii	i).		
4 🗆	A medical re	esearch organiz	zation operated in co	njunction with a hospita	l describe	d in <b>sectio</b>	n 170(b)(1)(A	.)(iii). Enter	the hospital's name,
_	city, and sta	ite:							
5 🗆	An organiza	tion operated f	or the benefit of a co	llege or university owne	d or opera	ted by a go	overnmental	unit descrik	bed in
_			Complete Part II.)						
6 [				mental unit described in					
7 🗋				intial part of its support i	from a gov	rernmental	unit or from 1	the general	public described in
<b>o</b> [			Complete Part II.)						
8 _		-		(1)(A)(vi). (Complete Par	-	<b>1</b> . (1 <b>1</b> )		- <b>b</b> : - <b>f</b>	and any and the former
9 🗆				e than 33 1/3% of its sup ct to certain exceptions					
				(less section 511 tax) fr					
			mplete Part III.)			5365 acqu		ganzation	alter oune oo, 1970.
10				ively to test for public sa	afetv. See	section 50	)9(a)(4).		
11 [		-	-	ively for the benefit of, to				arry out the	e purposes of one or
				ed in section 509(a)(1) o					
	lines 11a th	rough 11d that	describes the type of	of supporting organization	n and con	nplete lines	s 11e, 11f, an	d 11g.	
а	Type I. A	supporting org	anization operated, s	supervised, or controlled	by its sup	ported org	anization(s),	typically by	/ giving
	the suppo	orted organizati	on(s) the power to re	gularly appoint or elect	a majority	of the dired	ctors or truste	ees of the s	supporting
	organizati	on. <b>You must</b> (	complete Part IV, Se	ections A and B.					
b	<b>Type II.</b> A	supporting org	ganization supervised	d or controlled in connec	tion with it	ts supporte	ed organizatio	on(s), by ha	aving
				anization vested in the s	same perso	ons that co	ontrol or mana	age the sup	ported
			st complete Part IV,						
С				g organization operated				Illy integrat	ed with,
				s). You must complete				at a di su su su s	
d				porting organization oper				-	
				zation generally must sa nplete Part IV, Section				u an alleni	IVENESS
۵				written determination fro					
C				nally integrated support			гтурст, турс	, ii, iype iii	
f									
			n about the supporte						·
	(i) Name of sup	ported	(ii) EIN	(iii) Type of organization	(iv) Is the o		(v) Amount o	-	(vi) Amount of
	organizatio	n		(described on lines 1-9 above (see instructions))		in your document?	support	-	other support (see
					Yes	No	instruct	ions)	instructions)
			+						
			1						
Total									
	Der en la D		lation and the last				Caba		um 000 er 000 EZ) 2015

# Schedule A (Form 990 or 990 EZ) 2015 Inc.

\*\*-\*\*\*9116 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	<b>(d)</b> 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,895,450.	3,032,306.	3,479,263.	3,658,897.	3,467,818.	15,533,734.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,895,450.	3,032,306.	3,479,263.	3,658,897.	3,467,818.	15,533,734.
	The portion of total contributions				· ·		
	by each person (other than a						
	governmental unit or publicly				4		
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)			(			
6	Public support. Subtract line 5 from line 4.						15,533,734.
	ction B. Total Support						, ,
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	1,895,450.	3,032,306.	3,479,263.	3,658,897.	3,467,818.	15,533,734.
	Gross income from interest,	, ,	, ,		, ,	, ,	, ,
-	dividends, payments received on						
	securities loans, rents, royalties			<b>)</b>			
	and income from similar sources	10,550.	54,396.	82,865.	82,894.	82,923.	313,628.
9	Net income from unrelated business						
Ū	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital		Y				
	assets (Explain in Part VI.)	267,494.	249,089.	431,021.	-1.161.	293,741.	1,240,184.
11	Total support. Add lines 7 through 10				_,		17,087,546.
	Gross receipts from related activities,	etc (see instruction	ans)			12	
	First five years. If the Form 990 is for			d fourth or fifth ta			
10	organization, check this box and stor					11001(0)(0)	
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2015 (			olumn (f))		14	90.91 %
	Public support percentage from 2014					15	92.15 %
	<b>33 1/3% support test - 2015.</b> If the o					nore, check this bo	
		•					► X
b	<ul> <li>stop here. The organization qualifies as a publicly supported organization</li> <li>b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box</li> </ul>						
	and <b>stop here.</b> The organization qual	-					
17a	10% -facts-and-circumstances tes						or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
h	10% -facts-and-circumstances tes	-		• • • •			
~	more, and if the organization meets th						
	organization meets the "facts-and-cire				• •		
18	Private foundation. If the organization						s I
	i mate roundation. Il the organizatio	an alu not check a		a, 100, 17a, 01 17b			• <b>F</b>

Schedule A (Form 990 or 990-EZ) 2015 Inc.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you checked	d the box on line 9	of Part I or if the o	rganization failed t	o qualify under Pa	rt II. If the organiz	ation fails to
	qualify under the tests listed b	pelow, please com	plete Part II.)				
	tion A. Public Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	<b>(d)</b> 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
b	3 received from disqualified persons Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			NY I			
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)			$\mathcal{O}$			
	tion B. Total Support	i		Y			i
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	<b>(d)</b> 2014	(e) 2015	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is fo	r the organization's	s first second thir	rd fourth or fifth ta	ax vear as a sectio	n 501(c)(3) organi	zation
		-			-		
Sec	tion C. Computation of Pub						
-	Public support percentage for 2015 (			column (f))		15	%
	Public support percentage from 2014		-			16	%
	tion D. Computation of Inve						
-	Investment income percentage for 20					17	%
18	Investment income percentage from					18	%
	33 1/3% support tests - 2015. If the						
	more than 33 1/3%, check this box a						
b	<b>33 1/3% support tests - 2014.</b> If the						and
	line 18 is not more than 33 1/3%, cho						

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

►

Yes No

### Schedule A (Form 990 or 990-EZ) 2015 Inc. Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
ou		
3b		
3c		
4a		
4b		
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4c		
5a		
Ja		
5b		
5c		
6		
6		
7		
8		
0-		
9a		
9b		
9c		
10a		
104		
10b		

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			·
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	:		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		1

Schedule A (Form 990 or 990-EZ) 2015 Inc.

Sche	dule A (Form 990 or 990-EZ) 2015 Inc.		-	**-***9116 Pag
Pa	TV Type III Non-Functionally Integrated 509(a)(3) Supporting	y Orga		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	n Nov. 20, 1970. <b>See inst</b>	ructions. All
	other Type III non-functionally integrated supporting organizations must con	nplete	Sections A through E.	
ect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
3	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
ect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see		.1	
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other	0		
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ect	ion C - Distributable Amount	_		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	-integr	ated Type III supporting or	ganization (see
	instructions)			

instructions).

Sche Par	dule A (Form 990 or 990-EZ) 2015 Inc. <b>V</b> Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	**-***9116 Page7
Secti	on D - Distributions	<u>(////////////////////////////////////</u>	(continued)	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemption			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	s	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6		1	
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required see instructions)		$\langle \mathbf{O} \rangle$	
3	Excess distributions carryover, if any, to 2015:			
а				
b				
с		0		
d	From 2013	s C		
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)	CY		
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$	Y		
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
с	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

		Habitat	For	Humanit	y of	Pinellas	County	· ,
Schedule A	(Form 990 or 990-EZ) 2015							**-***9116 Pages
Part VI	Supplemental Inform Part IV, Section A, lines 1,	<b>nation.</b> Provid 2, 3b, 3c, 4b, 4 ines 2 and 3; Pa	c, 5a, 6, art IV, Se	9a, 9b, 9c, 11a, ection E, lines 1c	, 11b, an ;, 2a, 2b,	d 11c; Part IV, Se 3a and 3b; Part \	ction B, lines /, line 1; Part \	r 17b; Part III, line 12; 1 and 2; Part IV, Section C, /, Section B, line 1e; Part V,
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\*\* PUBLIC DISCLOSURE COPY \*\*

# **Schedule of Contributors**

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization

Schedule B

(Form 990, 990-EZ,

Department of the Treasury

Internal Revenue Service

or 990-PF)

Habitat	For	Humanity	of	Pinellas	County,
Tnc					

Employer identification number \*\*-\*\*9116

OMB No. 1545-0047

15

		THC.
~	 	

organization type (check one).				
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			
	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
Note. Only a section 301(c)				
General Rule				
_				
0	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or			
property) from any	one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special Rules				
X For an organization	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under			
sections 509(a)(1)	and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from			
•	or, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h,			
or (ii) Form 990-EZ	, line 1. Complete Parts I and II.			
Eor an organization	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the			
-	itions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for			
	cruelty to children or animals. Complete Parts I, II, and III.			

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$\_\_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Habita Inc.	at For Humanity of Pinellas County,		**	-***9116
Part I	Contributors (see instructions). Use duplicate copies of Part I if additionate	Il space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	ns	(d) Type of contribution
1		\$76,5	00.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	ns	(d) Type of contribution
2		\$ 116,2	44.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
3		\$81,8	<u>12.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	ns	(d) Type of contribution
4	- PUDI	\$76,0	<u>00.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	ns	(d) Type of contribution
5		\$71,7	50.	Person     X       Payroll        Noncash        (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	ns	(d) Type of contribution
6		\$163,7	29.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Habita Inc.	at For Humanity of Pinellas County,		**-**9116
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
7		\$72,0	) 0 0 . (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Ons Type of contribution
8		\$ 71,3	309.       Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ons Type of contribution
9		\$73,0	) 0 0 . (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ons Type of contribution
	- PUDIC	\$74,8	311.       Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Ons Type of contribution
11		\$77,0	) 0 0 . (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
12		\$108,2	Person X Payroll

Name of organization

523452 10-26-15

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Page 2

Employer identification number

Inc.			**-***9116
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$116,496	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Payroll On One of Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	- PUD	\$	Person Payroll Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

\*\* \*\*\*0116

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

	B (Form 990, 990-EZ, or 990-PF) (2015)		Page 3
Name of or Habita Inc.	ganization at For Humanity of Pinellas County,		Employer identification number **-**9116
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed	J.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions	
		\$_000	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions	Listo received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (see instructions	
		\$	

Schedule E Name of org	3 (Form 990, 990-EZ, or 990-PF) (2015) panization			Page <b>4</b> Employer identification number		
Habita	at For Humanity of Pine	llas County,		**-***9116		
Inc. Part III	Exclusively religious, charitable, etc., cont the year from any one contributor. Complete of completing Part III, enter the total of exclusively religiou Use duplicate copies of Part III if addition	columns (a) through (e) and the fo s, charitable, etc., contributions of \$1,000	lowing line entry. For organization	r (10) that total more than \$1,000 for		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held		
-		(e) Transfer of g	 gift			
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee		
			_1			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held		
-		(e) Transfer of g	aift -			
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held		
-		(e) Transfer of g	gift			
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held		
-	(e) Transfer of gift					
F	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			

SCHEDULE D		Supplementa	OMB No. 1545-0047				
	Form 990) Complete if the organization answered "Yes" on Form 990,			0,		2015	
Denart	Part IV, line 6, 7, 8, 9, 1Ŏ, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.						Open to Public
	I Revenue Service	Information about Schedule D (Formation)	rm 990) and its in	structions is at www.		orm99	0. Inspection
Nam	e of the organizati	_	ty of Pin	ellas Count	У,	Emp	oloyer identification number * * - * * * 9116
Do	t l Organiz	Inc. ations Maintaining Donor Advise	d Eundo or O	thar Similar Fund	lo or A	0001	
Pa		n answered "Yes" on Form 990, Part IV, lir		ther Similar Fund	IS OF A	CCOL	<b>Ints.</b> Complete if the
	organizatio	franswered fes offform 990, Partiv, in		advised funds	(1	) Fun	ids and other accounts
1	Total number at er	nd of year	(,				
2		f contributions to (during year)					
3		f grants from (during year)					
4		t end of year					
5		on inform all donors and donor advisors in		sets held in donor adv	rised fund	ds	
	-	on's property, subject to the organization's	-				Yes No
6		on inform all grantees, donors, and donor a					
	for charitable purp	ooses and not for the benefit of the donor o	or donor advisor, o	or for any other purpos	e conferi	ring	
	impermissible priv						
Pa	rt II Conserv	ation Easements. Complete if the or	ganization answer	ed "Yes" on Form 990	, Part IV,	line 7	
1	Purpose(s) of cons	servation easements held by the organizat	ion (check all that	¬' ' <i>''</i>	$\sim$		
	Preservation	n of land for public use (e.g., recreation or e	education)	Preservation of a his		-	
		f natural habitat		Preservation of a ce	rtified his	storic	structure
		n of open space			,		
2	-	through 2d if the organization held a quali	fied conservation	contribution in the form	n of a co I	nserv	
	day of the tax yea					-	Held at the End of the Tax Year
	Total number of co	onservation easements				2a	
b	l otal acreage rest	ricted by conservation easements				2b	
C L		vation easements on a certified historic str			1	2c	
d		vation easements included in (c) acquired				2d	
3		nal Register vation easements modified, transferred, re					during the tax
3	year ►		ileaseu, extiriguisi	led, of terminated by t	ne organ	Izatioi	r duning the tax
4		where property subject to conservation ea	sement is located				
5		tion have a written policy regarding the pe			- f		
•		forcement of the conservation easements i		nopoolion, nanamig o			Yes No
6	,	er hours devoted to monitoring, inspecting,					
	•						
7	Amount of expens	ses incurred in monitoring, inspecting, hand	dling of violations,	and enforcing conserv	ation ea	semei	nts during the year
	▶\$		-	-			
8	Does each conser	vation easement reported on line 2(d) abov	ve satisfy the requ	irements of section 17	'0(h)(4)(B	)(i)	
	and section 170(h	)(4)(B)(ii)?					Yes 🛛 No
9	In Part XIII, descril	be how the organization reports conservat	ion easements in i	ts revenue and expens	se staten	nent, a	and balance sheet, and
	include, if applicat	ole, the text of the footnote to the organiza	tion's financial sta	tements that describe	s the org	janiza <sup>.</sup>	tion's accounting for
	conservation ease			· –			
Pai	-	ations Maintaining Collections o	•		Other S	Simil	ar Assets.
		f the organization answered "Yes" on Form					
1a	•	elected, as permitted under SFAS 116 (AS					
		s, or other similar assets held for public ex		i, or research in furthei	rance of	public	service, provide, in Part XIII,
		tnote to its financial statements that descr					
b		elected, as permitted under SFAS 116 (AS					
		r similar assets held for public exhibition, e	ducation, or resea	rcn in furtherance of p	ublic ser	vice, I	provide the following amounts
	relating to these it					•	ф.
		Ided on Form 990, Part VIII, line 1					\$
~	.,			imilar acasta far finana		-	\$
2	-	received or held works of art, historical tre			iai gain, j	provid	IE
-	•	unts required to be reported under SFAS 1	,	•			¢
		on Form 990, Part VIII, line 1					\$ \$
		Form 990, Part X					Sehedule D (Ferm 000) 2015

LHA For Paperw	ork Reduction Act Notice,	, see the Instructions for	Form 990.
532051 11-02-15			

	Habitat	For Humanity	of Pinellas	County	,			
Sche	dule D (Form 990) 2015 Inc.				**_**	**911	6 Pa	age <b>2</b>
Pa	t III Organizations Maintaining C	<b>Collections of Art, His</b>	torical Treasures,	or Other S	Similar Ass	ets(contil	nued)	
3	Using the organization's acquisition, access	ion, and other records, chec	k any of the following that	at are a signi	ficant use of its	s collectio	n item	s
	( <u>check</u> all that apply):							
а	Public exhibition	d 🗌	Loan or exchange progra	ams				
b	Scholarly research	е 🗌	Other					
с	Preservation for future generations							
4	Provide a description of the organization's c	ollections and explain how t	hey further the organizati	on's exempt	t purpose in Pa	rt XIII.		
5	During the year, did the organization solicit of	or receive donations of art, h	istorical treasures, or oth	er similar as	sets			
	to be sold to raise funds rather than to be m	aintained as part of the orga	anization's collection?			Yes		No
Pa	t IV Escrow and Custodial Arran	gements. Complete if the	e organization answered	"Yes" on Fo	rm 990, Part IV	, line 9, o	r	
	reported an amount on Form 990, Pa	rt X, line 21.						
1a	Is the organization an agent, trustee, custod	ian or other intermediary for	contributions or other as	sets not inc				
	on Form 990, Part X?					X Yes		No
b	If "Yes," explain the arrangement in Part XIII							
						Amoun	t	
с	Beginning balance				1c		0,4	
	Additions during the year				1d		3,9'	
е	Distributions during the year				1e	59	1,4	04.
f	Ending balance				1f	47	3,0	60.
2a	Did the organization include an amount on F					Yes		No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the explanati	on has been provided on	Part XIII				]
Pa	t V Endowment Funds. Complete	f the organization answered	l "Yes" on Form 990, Par	t IV, liné 10.				
		(a) Current year (b) F	Prior year (c) Two yea	rs back (d)	Three years back	: <b>(e)</b> Fou	r years	back
1a	Beginning of year balance	20,000.	20,000. 2	0,000.	20,000	•	20,	000.
	Contributions							
	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs		J'					
f	Administrative expenses		Y					
g	End of year balance	20,000.	20,000. 2	0,000.	20,000		20,	000.
2	Provide the estimated percentage of the cur	rent year end balance (line	1g, column (a)) held as:			•		
а	Board designated or quasi-endowment	%						
b	Permanent endowment	%						
с	Temporarily restricted endowment	%						
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.						
3a	Are there endowment funds not in the posse		at are held and administe	ered for the o	organization			
	by:	y -					Yes	No
	(i) unrelated organizations	·				. 3a(i)		Х
								Х
b	If "Yes" on line 3a(ii), are the related organiza							
4	Describe in Part XIII the intended uses of the							
Pa	t VI Land, Buildings, and Equipn							
	Complete if the organization answere	d "Yes" on Form 990, Part I	V, line 11a. See Form 990	), Part X, line	e 10.			
	Description of property	(a) Cost or other	(b) Cost or other	(c) Accu	mulated	(d) Boo	k value	Э
		basis (investment)	basis (other)	depred	ciation			
1a	Land							
	Buildings							
	Leasehold improvements		352,408.		2,346.		0,0	
d	Equipment		217,992.		9,576.		8,4	
<u>e</u>	Other		224,954.	14	2,893.		2,0	
Tota	. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part X, colu	mn (B), line 10c.)			40	0,5	39.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 Inc.	-		**-***9116 Page 3
Part VII Investments - Other Securities.			5
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12	2.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	t or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) Land for future			
(B) construction	1,338,357.	Cost	
(C) Construction in progress	1,581,885.	Cost	
(D) Property and investments			
<sub>(E)</sub> for resale	352,691.	Cost	
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨	3,272,933.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	t or end-of-year market value
(1) Investment in HFHI-SA &	<u> </u>		
(2) CCM leverage	3,145,631.	Cost	
(3)			
(4)			
(5)			
(6)		$(\mathcal{O})$	
(7)			
(8)			
(9)	2 1 45 621		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►	3,145,631.	2	
Part IX Other Assets.			
Complete if the organization answered "Yes" of the organization and the		11d. See Form 990, Part X, line 15	
	Description		(b) Book value
(1)			
(2)	· · · · · · · · · · · · · · · · · · ·		
(3)			
(4)			
(5)			
(7)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 15.)		🕨
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line		line 25.
		(b) Book value	
(1) Federal income taxes			
(1) Federal income taxes (2) Other Current Liabilities		16,015.	
<ul> <li>(1) Federal income taxes</li> <li>(2) Other Current Liabilities</li> <li>(3)</li> </ul>			
<pre>(1) Federal income taxes (2) Other Current Liabilities (3) (4)</pre>			
<pre>(1) Federal income taxes (2) Other Current Liabilities (3) (4) (5)</pre>			
<pre>(1) Federal income taxes (2) Other Current Liabilities (3) (4) (5) (6)</pre>			
<pre>(1) Federal income taxes (2) Other Current Liabilities (3) (4) (5) (6) (7)</pre>			
(1) Federal income taxes (2) Other Current Liabilities (3) (4) (5) (6) (7) (8)			
<pre>(1) Federal income taxes (2) Other Current Liabilities (3) (4) (5) (6) (7)</pre>			

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🗴

Sche	dule D	) (Form 990) 2015	Inc.				_	**_	***9116	Page <b>4</b>
Pa	t XI	Reconciliation o	f Revenue per A	udited Financia	I Statemen	its With	Revenue per R			
		Complete if the organ	ization answered "Ye	s" on Form 990, Parl	t IV, line 12a.					
1	Total	revenue, gains, and oth	ner support per audite	ed financial statemen	ts			1	11,445,	019.
2	Amou	unts included on line 1 b	out not on Form 990,	Part VIII, line 12:						
а	Net u	nrealized gains (losses)	on investments			2a				
b		ted services and use of				2b	558,806.			
с		veries of prior year gran				2c				
d		r (Describe in Part XIII.)				2d	901,296.			
е								2e	1,460,	102.
3	Subtr	ract line <b>2e</b> from line <b>1</b>						3	9,984,	917.
4		unts included on Form 9								
а	Inves	tment expenses not inc	luded on Form 990, F	Part VIII, line 7b		4a	29,784.			
b	Other	r (Describe in Part XIII.)				4b				
С								4c		784.
5		revenue. Add lines 3 an						5	10,014,	701.
Pa	rt XII	Reconciliation o				nts Wit	h Expenses per	Retu	irn.	
		Complete if the organ							44 500	
1	Total	expenses and losses p	er audited financial st	tatements				1	11,580,	235.
2		unts included on line 1 b								
а		ted services and use of				2a	558,806.	-		
b		year adjustments				2b		-		
С		r losses				2c	0.27 600	-		
d		r (Describe in Part XIII.)				2d	937,698.		1 400	F 0 4
е		ines 2a through 2d						2e	1,496,	
3		ract line <b>2e</b> from line <b>1</b>			·····	<u> </u>		3	10,083,	/31.
4		unts included on Form 9								
a		tment expenses not inc				4a		-		
b		r (Describe in Part XIII.)				4b				0
								4c	10 002	$\frac{0}{721}$
		expenses. Add lines 3 a		ual Form 990, Part I,	Inne 18.)			5	10,083,	131.
						/ 15		4. Devit	V line Or Deut )	//
		e descriptions required for						4; Part	X, line 2; Part /	κı,
lines	20 and	d 4b; and Part XII, lines	20 and 4b. Also com	plete this part to prov	vide any additi	onal infor	mation.			
				<b>. . .</b>						
Par	rt X	K, Line 2:								
The	e Or	ganization :	is a not-fo	or-profit o	rganiza	tion	that is ex	emp	t from	
ind	come	e taxes under	r Section 5	501(c)(3) o	f the I	ntern	al Revenue	Co	de.	
Aco	cord	lingly, no p	rovision fo	or income t	axes ha	s bee	n recorded	. т	he	
Org	jani	zation accou	unts for th	ne effect o	f any u	ncert	ain tax po	sit	ions bas	sed
on	a "	more likely	than not"	threshold	to the	recog	nition of	the	tax	
		ons being su								ı
_		scrutiny by							-	
					-					
		lons are deer								
		ognized tax l								
ass	sess	sment" that a	aggregates	the estima	ted tax	liab	ility for	a11	uncerta	in

tax positions. The Organization has identified its tax status as a 532054 09-21-15 Schedule D (Form 990) 2015

Habitat For Humanity of Pinellas County,	++0110
Schedule D (Form 990) 2015         Inc.         **-*           Part XIII         Supplemental Information (continued)         **-*	**9116 Page 5
tax-exempt entity as its only significant tax position; however,	the
Organization has determined that such tax position does not resu	
uncertainty requiring recognition. The Organization is not curre	ntly under
examination by any taxing jurisdiction. The Organization's feder	al returns
are generally open for examination for three years following the	date
filed.	
Part XI, Line 2d - Other Adjustments:	
Restore merchandise	901,296.
Part XII, Line 2d - Other Adjustments:	
Restore merchandise	0.01 206
	901,296.
Capitalized volunteer labor	36,402.
Total to Schedule D, Part XII, Line 2d	937,698.

(Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	emental Information Rega f the organization answered "Ye organization entered more t ► Attach to Fo ion about Schedule G (Form 990 or st	es" on Form 990 han \$15,000 on rm 990 or Form 990-EZ) and its in	0, Part IV, line Form 990-EZ 1 990-EZ. Istructions is at	s 17, 18, or , line 6a. www.irs.gov	19, or if the /form990.	OMB No. 1545-0047
Inc.	at For Humanity o			-	**_***	
Part I Fundraising Activit required to complete this	<b>ies.</b> Complete if the organization part.	n answered "Yes	" on Form 990	), Part IV, line	e 17. Form 990-E	Z filers are not
<ol> <li>Indicate whether the organization         <ul> <li>Mail solicitations</li> <li>Internet and email solicitations</li> <li>Internet and email solicitations</li> <li>Phone solicitations</li> <li>In-person solicitations</li> </ul> </li> <li>2 a Did the organization have a writtikey employees listed in Form 99</li> <li>b If "Yes," list the ten highest paid compensated at least \$5,000 by</li> </ol>	tions f c c c c c c c c c c c c c c c c c c	Solicitation of no Solicitation of go Special fundraisi dividual (includin n with professior	n-government wernment grar ng events g officers, dire nal fundraising	grants hts ectors, truster services?	Ye:	
(i) Name and address of individual or entity (fundraiser)	l (ii) Activity	(iii) Dia fundraisa have custa or control contributio	of from a	receipts to	v) Amount paid (or retained by) fundraiser isted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes N				
			5			
			<u>}</u>			
		107	-			
	• Ċ	C T				
		>				
	200					
Total						
3 List all states in which the organiz or licensing.	zation is registered or licensed to	SOUCIT CONTRIBUT		en notified it	is exempt from i	egistration

Schedule G (Form 990 or 990-EZ) 2015 Inc.

\*\*\_\*\*\*9116\_<u>Page</u>2

	-		5
		rt.	г ра
	11	rt	Pa

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraicing event contributions and gross income on Form 000 F7 lines 1 and 6b. Lint events with gross receipts groater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	)-EZ, lines 1 and 6b. List	events with gross receip	ots greater than \$5,000.
			<b>(a)</b> Event #1	(b) Event #2	(c) Other events	(d) Total events
			Gala	Golf	1	(add col. <b>(a)</b> through col. <b>(c)</b> )
ē			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	272,855.	69,230.	57,248.	399,333.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	272,855.	69,230.	57,248.	399,333.
	4	Cash prizes				
s	5	Noncash prizes		4,188.		4,188.
Direct Expenses	6	Rent/facility costs	46,750.	12,970.	54,895.	114,615.
	7	Food and beverages	5,761.	246.	5	6,007.
	8	Entertainment	8,499.	$\sim$		8,499. 34,266.
	9	Other direct expenses		6,939.		34,266.
		Direct expense summary. Add lines 4 through		·····	►	167,575.
Da	11 Irt I	Net income summary. Subtract line 10 from li II Gaming. Complete if the organization a		- 000 Dart IV line 10 av		231,758.
Fa		\$15,000 on Form 990-EZ, line 6a.	answered res on Form	1990, Part IV, line 19, or	reported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	└── Yes % └── No	Yes%	└── Yes % └── No	

a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

9 Enter the state(s) in which the organization conducts gaming activities: \_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? **b** If "Yes," explain:

7 Direct expense summary. Add lines 2 through 5 in column (d)

\_ Yes

\_ No

\_\_ No

►

	Habitat For Humanity of Pinellas County, medule G (Form 990 or 990-FZ) 2015 Inc.	***0	116	
	Does the organization conduct gaming activities with nonmembers?		Yes	└── No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		V	
40	to administer charitable gaming?		Yes	└── No
	Indicate the percentage of gaming activity conducted in:	40-	I I	07
	a The organization's facility	13a	<u> </u>	<u>%</u> %
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:	13b		%
14				
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
b	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
·	c) If "Yes," enter name and address of the third party:			
	Name			
	Name			
	Address ►			
16	Gaming manager information:			
	Name			
	Name			
	Gaming manager compensation			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	🖵	Yes	└── No
b	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
D	organization's own exempt activities during the tax year <b>&gt;</b> \$			
Ра	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, I	ines 9,	9b, 10	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).			

Schedule (	a (Form 990 or 990-EZ)	Habitat For Inc.	Humanity	of Pinellas	s County, **-***9116	Page <b>4</b>
Part IV	Supplemental Infor					luge i
		· · ·				
					1	
				. (	$\mathcal{N}$	
					<u> </u>	
			CY			
			)			

SCHEDULE I (Form 990)		Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.										
Department of the Treasury Internal Revenue Service		Informati	on about Schedule I	Attach to For		t www.irs.cov/form99	0	Open to Public Inspection				
Name of the organizat	<sub>ion</sub> Habitat F Inc.		ty of Pinel			www.iis.goviioiiiisa		Employer identification number **-**9116				
Part I General Ir	nformation on Grants a	Ind Assistance						J110				
1 Does the organiz	zation maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the selec	ction				
criteria used to a	award the grants or assis	stance?	-					X Yes No				
2 Describe in Part	IV the organization's pro	ocedures for monit	oring the use of grant	funds in the Unite	d States.	4						
	d Other Assistance to					anization answered "	/es" on Form 990, Par	t IV, line 21, for any				
	hat received more than					(f) Method of	L					
	Idress of organization vernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
HABITAT FOR HUMAN INTERNATIONAL - 1 Americus, GA 3170	.21 Habitat St -	**-***4868		162,000.	0.			Affiliation with Habitat International				
				25								
				J12								
			10110									
		R										
2 Enter total numb	per of section 501(c)(3) a	and government or	ganizations listed in th	e line 1 table	I	L	I	└──── <b>▶</b>				
	per of other organization	-	-					<b>&gt;</b>				
	Reduction Act Notice							Schedule I (Form 990) (2015)				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (	(Form 990) (2015) Habitat For H	Iumanity of	PINellas	county,		**-**9116	Page 2
Part III	Grants and Other Assistance to Domestic Individ Part III can be duplicated if additional space is need	luals. Complete if the	e organization answ	vered "Yes" on Form 9	990, Part IV, line 22.		0
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assis	stance
					4		
					3		
				Ċ	OV.		
				cure			
Part IV	Supplemental Information. Provide the information	n required in Part I, lir	ie 2, Part III, colum	n (b), and any other a	dditional information.		
Part I	, Line 2:						
Amount	of grant assistance is se	t by Habit	at for Hu	manity Inte	ernational.		
		<b>Y</b>					

			Nonc	ash Contr		OMB No.		_		
(F0	orm 990)				n Form 000 Doubly lin	- 00 -	. 20	20	15	
		<ul> <li>Complete if the org</li> <li>Attach to Form 990</li> </ul>		answered "Yes" o	n Form 990, Part IV, line	es 29 o	r 30.	Open T		
	ment of the Treasury A Revenue Service			(Form 990) and it	s instructions is at www	ire an	/form000		ection	
Nam	e of the organization	Habitat For	Humani	tv of Pin	ellas County	s.you		identificati		
	e er une er gamzanen	Inc.	manam		ciius councy	/		*_**9		
Pa	rt I Types of							-		
	51	. ,	(a)	(b)	(c)			(d)		
			Check if	Number of	Noncash contribution			d of determin	0	
			applicable		amounts reported on Form 990, Part VIII, line		noncash co	ontribution a	mount	íS
1	Art - Works of art					<u>'</u> g				
2		ures								
3		ests								
4		ions								
5		hold goods			953,62	7.FM	V			
6		icles								
7										
8		/				4				
9		traded								
10		held stock								
11	Securities - Partners						/			
••		····p,, •·			$C \mathbf{V}$	- Y -				
12		ineous								
13	Qualified conservat									
14		ion contribution - Other								
15		ential		4	198,14	2.FM	V			
16		ercial			0					
17										
18										
19										
20		supplies								
21				Y						
22				/						
23		s								
24										
25	Other 🕨 (Ap	opliances	X	37	158,29	7.FM	V			
26	Other ► (		7							
27	Other ► (									
28	Other ► (									
29	· · ·	, 283 received by the organ	nization durin	g the tax year for c	ontributions					
		ization completed Form 8								
	5		. ,	·					Yes	No
30a	During the year, did	the organization receive I	by contributio	on any property rep	oorted in Part I, lines 1 th	rough 2	8, that it			
	must hold for at lea	st three years from the da	te of the initia	al contribution, and	d which is not required to	be use	d for			
		or the entire holding period			-			30a		X
b		ne arrangement in Part II.								

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Х

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31

32a

Schedule M (Form 990) (2015)

LHA

**b** If "Yes," describe in Part II.

describe in Part II.

Schedule M	(Form 990) (2015)		For	Humanity	of	Pinellas	County,	**-***9116	Page <b>2</b>
Part II	Supplemental	I Informatior	ne numb	le the information er of contribution	requir s, the i	ed by Part I, lines 3 number of items re	30b, 32b, and 33 ceived, or a com	, and whether the organiz bination of both. Also con	ation
							2		
						SV'			
					$\cdot$	<u> </u>			
				$\mathbf{Y}$					
				<u> </u>					
			)	·					
		- CV							
		/							

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Department of the Treasury Department of the Treasury	-EZ OMB No. 1545-0047 2015 Open to Public
Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/fo	orm990. Inspection
Name of the organization Habitat For Humanity of Pinellas County, Inc.	Employer identification number **-**9116
Form 990, Part VI, Section B, line 11:	
The form 990 is reviewed by the CEO/President, CFO, and the	he Finance
Committee. If any corrections are necessary, the prepare	r makes the
corrections and the revised 990 is sent for review and app	proval by the
Finance Committee before the final Form 990 is filed.	
Form 990, Part VI, Section B, Line 12c:	
Board members are required to annually sign the conflict	of interest
policy.	
Form 990, Part VI, Section B, Line 15:	
Professional salary survey is conducted annually by Habita	at for Humanity
International. Some independent consulting of similar or	ganizations with
similar positions are also polled on occasion, especially	during times of
hiring or providing salary increases/benefits.	
Form 990, Part VI, Section C, Line 19:	
They are kept in the office and would be available if any	one requests them.
Form 990, Part XI, line 9, Changes in Net Assets:	
Capitalized volunteer labor	-36,402.
PArt XY Line 2C	
The audit is reviewed by the Finance Committee.	

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service	► Comp	Related Organizations lete if the organization answered " Atta rmation about Schedule R (Form 9	OMB No. 154 201 Open to F Inspect	5 Public				
Name of the organization		manity of Pinellas				Employer identification nu ** - ***9116		
Part I Identification	n of Disregarded Entities Complete	e if the organization answered "Yes"	on Form 990, Part IV, line 33					
<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary activity	(c) Legal domicile (state o foreign country)	r (d) Total incor	ne End-of-year a	issets Di	<b>(f)</b> rect controllin entity	g
		-	Ċ					
		-	SUI					
Identification	a of Polatod Tay, Exampt Organiza	ations Complete if the organization a	hsword "Vos" on Form 990	Part IV/ line 34 br			v ovomat	
	during the tax year.	ations complete in the organization a	iswered res on Form 990,	, Fait IV, iiile 34 De	cause it had one of	more related ta	x-exempt	
(a) Name, address, and EIN of related organization		(b) Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controll entity	ing <sub>con</sub>	( <b>g)</b> 512(b)(13) trolled tity? <b>No</b>
	bitat for Humanity Dev Organization, Inc, North, Clearwater, FL	Develop affordable housing in partnership with govern/local nonprof orgs.	Florida					x
	ompany I, LLC - 47-4185309 North	Purchase mortgages from Habitat Pinellas and	Florida					x
For Paperwork Reducti	ion Act Notice, see the Instruction	s for Form 990.				Sched	ule R (Form 9	90) 2015

Schedule R (Form 990) 2015 Inc.

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(	n)	(i)	(j	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule	mana partr	er?
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No
inellas Funding Company I, LC, 13355 49th Street North,											
learwater, FL 33762		FL				4		х	N/A		ζ
					~0						
				~	e						
				1052							

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	contr ent	
		country)						Yes	No
A	R.								

Schedule R (Form 990) 2015 Inc.

Part	Transactions With Related Organizations Complete if the organization a	answered "Yes" on Form	1 990, Part IV, line 34, 35b, c	or 36.					
Note	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Ye	s No			
1	During the tax year, did the organization engage in any of the following transact	tions with one or more r	elated organizations listed ir	n Parts II-IV?					
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled en	ntity	-	1a		X			
	Gift, grant, or capital contribution to related organization(s)					X			
с	c Gift, grant, or capital contribution from related organization(s)								
	d Loans or loan guarantees to or for related organization(s)								
	e Loans or loan guarantees by related organization(s)								
				,					
f	Dividends from related organization(s)			1f		X			
g	g Sale of assets to related organization(s)								
h	Purchase of assets from related organization(s)			1h		X			
i I	Exchange of assets with related organization(s)		$\sim$ $\circ$ $\sim$	1i		X			
	_ease of facilities, equipment, or other assets to related organization(s)					X			
k	_ease of facilities, equipment, or other assets from related organization(s)		· (7)	1k		X			
	Performance of services or membership or fundraising solicitations for related of					X			
	Performance of services or membership or fundraising solicitations by related o					X			
	Sharing of facilities, equipment, mailing lists, or other assets with related organi					X			
	Sharing of paid employees with related organization(s)					X			
р	Reimbursement paid to related organization(s) for expenses			1p		X			
q	Reimbursement paid by related organization(s) for expenses	• • •		1q		X			
r	Other transfer of cash or property to related organization(s)			1r		X			
	Other transfer of cash or property from related organization(s)					X			
2	f the answer to any of the above is "Yes," see the instructions for information o	on who must complete t	his line, including covered re	elationships and transaction thresholds.					
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved	I				
(1)									
(2)	7								
(3)									

(4)

(5)

(6)

Schedule R (Form 990) 2015 Inc.

#### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	-		(f)	(g)	0	ו)	(i)	(i)	(k)
Name, address, and EIN	Primary activity	(•) Legal domicile	Predominant income	(e) Are a partners 501(c) orgs	<b>a</b> ll	Share of			nnor-	Code V-UBI	General o	
of entity	T finding dotivity	(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501(c)	)(3)	total	end-of-year	Dispr tior alloca	tione?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing	ownership
		country)	excluded from tax under sections 512-514)	Yes	. <i>(</i> Na	income		Yes	No	(Form 1065)	Yes NO	1
				res	NO			res	NO	(	Tes NO	
						A						
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Schedule R (Form 990) 2015

Habitat For Humanity of Pinellas County, Schedule R (Form 990) 2015 Inc. **-**9116 Page 5 Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).
Part II, Identification of Related Tax-Exempt Organizations:
Name, Address, and EIN of Related Organization:
Pinellas County Habitat for Humanity Community Housing Dev
Organization, Inc
EIN: 61-1620810
13355 49th Street North
Clearwater, FL 33762
Name of Related Organization:
Pinellas Funding Company I, LLC
Primary Activity: Purchase mortgages from Habitat Pinellas and
subsequently sells to PNC bank

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

### • If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).

Part	II Additional (Not Automatic) 3-Month E	Extensio	<b>n of Time.</b> Only file the origin	al (no co	opies needed	).
			Enter filer's	identifyir	ng number, see	instructions
Type of print	Habitat For Humanity of Pin	County,	Employe	imber (EIN) or 116		
due date filing you return. S	Number, street, and room or suite no. If a P.O. box, s	see instruc	tions.	Social security number (SSN)		
instructio	City, town or post office, state, and ZIP code. For a f Clearwater, FL 33762	foreign add	ress, see instructions.			
Enter	he Return code for the return that this application is for (fi	le a separa	te application for each return)			01
Applic	ation	Return	Application			Return
Is For		Code	Is For			Code
	90 or Form 990-EZ	01		4		
Form §		02	Form 1041-A	1		08
	720 (individual)	03	Form 4720 (other than individual)			09
Form §		04	Form 5227			10
	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069	/		11
	90-T (trust other than above)	06	Form 8870			12
	Do not complete Part II if you were not already grante			viously file	ad Form 8868	12
<ul> <li>If the box</li> <li>4</li> <li>5</li> <li>6</li> <li>7</li> </ul>		Group Exe and atta May JUL 1 check reas	emption Number (GEN) I ch a list with the names and EINs or 15, 2017 , 2015, and endin	f this is fo f all memb	r the whole group pers the extension 30, 201	n is for.
8a	f this application is for Forms 990-BL, 990-PF, 990-T, 4720	), or 6069,	enter the tentative tax. less any			
	nonrefundable credits. See instructions.	,,	· · · · · · · · · · · · · · · · · · ·	8a	\$	0.
-	f this application is for Forms 990-PF, 990-T, 4720, or 606	9. enter an	v refundable credits and estimated		- <del>-</del>	
	ax payments made. Include any prior year overpayment a					
	previously with Form 8868.			8b	\$	0.
-	Balance due. Subtract line 8b from line 8a. Include your p	avment wit	h this form, if required, by using		<b>.</b>	
	EFTPS (Electronic Federal Tax Payment System). See insti	-		8c	\$	0.
			st be completed for Part II o		<b>v</b>	
Under j it is tru	enalties of perjury, I declare that I have examined this form, inclu e, correct, and complete, and that I am authorized to prepare this f	ding accomp	•	-	f my knowledge an	d belief,
Signatu	re 🕨 Title 🕨	CEO		Date		
					Form <b>8868</b>	(Rev. 1-2014)